

**RESOLUTION NO. 3 , 2016**

**A RESOLUTION AUTHORIZING AMENDMENTS TO THE CITY'S  
SECTION 125 PREMIUM ONLY PLAN**

**WHEREAS**, in 2005 Council authorized the City Manager to enter into a contract with Chard, Snyder & Associates, Inc. to administer a Flexible Benefit Plan; and

**WHEREAS**, with changes in the employee benefit structure, the Section 125 Plan has become a Premium Only Plan; and

**WHEREAS**, with the implementation of the Affordable Care Act and regulations adopted thereunder, updates to the Plan are required; and

**WHEREAS**, Chard, Snyder & Associates, Inc. has updated the Plan Documents for the City; and

**WHEREAS**, Council does desire to ratify and reaffirm the Plan and to authorize the City Manager to accept such amendments as are mandated by federal law.

**NOW THEREFORE, BE IT RESOLVED** by the Council of the City of Montgomery, Hamilton County, Ohio, that:

**SECTION 1.** The City Manager is hereby authorized to execute any and all agreements and other Plan Documents as are necessary to update the Section 125 Premium Only Plan. The Plan as implemented in calendar year 2006 is hereby ratified and reaffirmed with all modifications and updates to such Plan as may have occurred and as may have been mandated during prior Plan years.

**SECTION 2.** This Resolution shall be in full force and effect from and after its passage.

PASSED: January 6, 2016

ATTEST: Connie M. Gaylor  
Connie M. Gaylor, Clerk of Council

Christopher P. Dobrozi  
Christopher P. Dobrozi, Mayor

APPROVED AS TO FORM:

Terrence M. Donnellon  
Terrence M. Donnellon, Law Director