

**RESOLUTION NO. 21 , 2016**

**A RESOLUTION EXTENDING CITY CONTRIBUTIONS  
FOR HEALTHCARE BENEFITS**

**WHEREAS**, by Resolution No. 20, 2015 passed August 5, 2015, Council did set the contribution limits for both the City and employees for healthcare insurance through August 31, 2016; and

**WHEREAS**, as a result of federal regulations, it was necessary for the City to adopt a plan year for 2015-2016 which extended through September 30, 2016; and

**WHEREAS**, the Administration has recommended continuing the monthly premium contributions for employees enrolled in the City's plans through September 30, 2016 so there are no gaps to the contribution schedule; and

**WHEREAS**, Council does desire to reaffirm the City's contribution to excess health insurance premiums above the contribution limits.

**NOW THEREFORE, BE IT RESOLVED** by the Council of the City of Montgomery, Hamilton County, Ohio, that:

**SECTION 1.** The following contribution limits shall remain in place for medical and dental plans through September 30, 2016:

***Medical Benefit  
City Contribution Limit Per Month – Family Plan  
\$1,108.78***

***Medical Benefit  
City Contribution Limit Per Month – Single Plan  
\$402.95***

***Medical Benefit  
City Contribution Limit Per Month – Employee and Spouse Plan  
\$805.54***

**Medical Benefit**  
**City Contribution Limit Per Month – Employee and Child(ren) Plan**  
\$805.54

**Optical / Dental Insurance**  
**City Contribution Limit Per Month – All Plans**  
\$161.31

**SECTION 2.** The City and employees shall continue to share equally the cost for medical and dental insurance coverage in excess of the contribution limits for the month of September 2016.

**SECTION 3.** This Resolution shall be in full force and effect from and after its passage.

PASSED: August 3, 2016

ATTEST: Connie M. Gaylor  
Connie M. Gaylor, Clerk of Council

Christopher P. Dobrozsi  
Christopher P. Dobrozsi, Mayor

APPROVED AS TO FORM:

Terrence M. Donnellon  
Terrence M. Donnellon, Law Director