

RESOLUTION NO. 11 , 2015

A RESOLUTION ESTABLISHING COMPENSATION FOR THE CITY MANAGER

WHEREAS, Council, by authority of Article IV, Section 4.01 of the City Charter, is charged with the responsibility for appointment and compensation of the City Manager; and

WHEREAS, Council has completed its annual performance review of the City Manager, and in conjunction with that performance review has recommended an increase in compensation.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Montgomery, Ohio, that:

SECTION 1. Commencing May 7, 2014, compensation for the City Manager shall be fixed at One Hundred Thirty Eight Thousand Six Hundred and Eleven Dollars and Twenty Cents (\$138,611.20) per year. This adjustment includes a 2% general wage increase and a 3% merit increase based on performance. Additional compensation shall be payable to the City Manager in the amount of Six Thousand Dollars (\$6,000.00) per year, payable in quarterly installments representing reimbursement to him for costs incurred for use of his personal automobile for City business.

SECTION 2. The City Manager's Employment Agreement also shall be amended to increase the severance benefits to twelve (12) months' salary compensation if termination shall occur which triggers such compensation.

SECTION 3. All other provisions of the Employment Agreement executed between the City Manager and the City of Montgomery with his hire in May 2012 shall remain in full force and effect.

SECTION 4. This Resolution shall take effect at the earliest opportunity allowed by law.

PASSED: May 6, 2015

ATTEST Connie M. Gaylor
Connie M. Gaylor, Clerk of Council

Todd A. Steinbrink
Todd A. Steinbrink, Mayor

APPROVED AS TO FORM:
Terrence M. Donnellon
Terrence M. Donnellon, Law Director