

RESOLUTION NO. 14 , 2008

A RESOLUTION TO ADOPT THE MISSION VISION AND VALUES FOR THE CITY OF MONTGOMERY

WHEREAS, the City of Montgomery City Council and employees have developed a set of mission, vision and values as a part of the City's high performance efforts; and

WHEREAS, these mission, vision and values have provided the vision and values structure for the organization that has allowed our City to be named the Number One Suburb in the Greater Cincinnati area by Cincy Business Magazine as well as be awarded many accolades for individual employee and organizational accomplishments; and

WHEREAS, the Montgomery City Council desires to adopt the mission, vision and values formally for itself and the entire organization.

NOW THEREFORE, BE IT RESOLVED, by the Council of the City of Montgomery, Ohio:

SECTION 1. The City of Montgomery City Council hereby expresses its full support and formal adoption of the Montgomery Mission, Vision and Values.

SECTION 2. Directs all City Council members and employees to adhere to and practice the City's mission, vision and values in all aspects of their work with the City of Montgomery every day.

SECTION 3. This Resolution shall be in full force and effect from and after its passage.

PASSED: June 18, 2008

ATTEST: *Susan J. Hamm*
Susan J. Hamm, Clerk of Council

Gerri Harbison
Gerri Harbison, Mayor

APPROVED AS TO FORM:

Terrence M. Donnellon
Terrence M. Donnellon, Law Director

City of Montgomery Mission Statement

Taking responsibility together to provide superior services.

City of Montgomery Vision Statement

Montgomery is a premier residential community of citizens, businesses, organizations and institutions who are committed partners with their local government in the care and support of a vibrant City. While respecting tradition, we are forward thinking, embrace change, and continuously seek opportunities for improvement. Parks, landmarks, pedestrian walkways, distinctive landscaping and fountains contribute to the unique character and ambiance of our "Tree City." Our neighborhoods are well maintained, reflect a diverse population, and, architecturally, are a pleasing blend of old and new. Our business community is varied and well balanced and our historic Heritage District is the signature of the community. The City is fiscally sound and delivers high quality programs and services to our customers.

City of Montgomery Statement of Values

WE VALUE...

- ✓ *Our customers--the residents, business owners, visitors, and other stakeholders of our City, who make Montgomery a unique and special place to live, work, and conduct business*
- ✓ *Governance built on honesty, integrity, respect, initiative and involvement*
- ✓ *Commitment to responsive, high quality service delivery and employees who are leaders and have a sense of ownership in the community and the services we provide*
- ✓ *Decision-making based on creative problem solving through open and honest communication, collaboration and commitment to excellence*
- ✓ *An organization that promotes continuous improvement through the professional and personal development of our personnel*
- ✓ *Our employees, who are stewards of the whole, and not simply owners of their small piece of our organization*