ORDINANCE NO. 7 , 2012

AN ORDINANCE AMENDING THE SCHEDULE OF MUNICIPAL COMPENSATION

WHEREAS, by Ordinance No. 4, 2010, passed September 1, 2010, Council did establish the Schedule of Municipal Compensation for all employees working outside of collective bargaining agreements for the period July 1, 2010 through June 13, 2013; and

WHEREAS, by Ordinance No. 9, 2011, passed June 1, 2011, Council did amend such Schedule of Municipal Compensation to establish the positions of Assistant Finance Director/Tax Commissioner and Community Involvement Coordinator, and to eliminate other positions within the Schedule; and

WHEREAS, by Ordinance No. 3, 2012, passed March 7, 2012, Council did amend such Schedule of Municipal Compensation through June 30, 2014; and

WHEREAS, the Administration is recommending that such Schedule of Municipal Compensation as amended by Ordinance No. 3, 2012 be amended to establish the position of Human Resource Manager.

NOW THEREFORE, BE IT ORDAINED by the Council of the City of Montgomery, Hamilton County, Ohio, that:

SECTION 1. The Schedule of Municipal Compensation, as amended and adopted March 7, 2012 by Ordinance No. 3, 2012, is hereby amended to establish the position of Human Resource Manager.

SECTION 2. All annual, salaried positions in ranges one through four of the attached Schedule are calculated assuming a twenty-six (26) pay period annual pay

schedule which is the normal pay cycle for the City. In the event that the City experiences a year which has twenty-seven (27) bi-weekly pay periods in the cycle, the City's wage scale will reflect an increase of an additional 1/26 of the maximum salary for the purpose of meeting payroll for the twenty-seventh (27th) pay period. For all other years, the minimum and maximum salaries are as published on the attached Schedule.

SECTION 3. All other Ordinances or parts of Ordinances inconsistent herewith are hereby repealed.

SECTION 4. This Ordinance shall be in full force and effect from and after the earliest period allowed by law.

PASSED: October 3, 2012

ATTEST: Susan J. Hamm
Susan J. Hamm, Clerk of Council

Ken Suer
Ken Suer, Mayor

APPROVED AS TO FORM:
Terrence M. Donnellon, Law Director

Full-Ti Schedule **IBIT "A"**
AMENDED OCTOBER 3, 2012

Range	Position		7/1/2011 - 6/30/2012 Minimum	7/1/2011 - 6/30/2012 Maximum	7/1/12 - 6/30/2013 Minimum	7/1/12 - 6/30/2013 Maximum	7/1/13 - 6/30/14 Minimum	7/1/13 - 6/30/14 Maximum
1	Assistant City Manager Director of Finance Fire Chief Police Chief Public Works Director	Annual	$ 79,830.40	$ 106,412.80	$ 81,224.00	$ 108,284.80	$ 81,224.00	$ 108,284.80
1A	Community Development Director Director of Community Engagement Customer Service Director	Annual	$ 76,752.00	$ 102,315.20	$ 78,104.00	$ 104,104.00	$ 78,104.00	$ 104,104.00
2	Assistant Fire Chief Police Lieutenant Assistant Public Works Director	Annual	$ 72,425.60	$ 89,939.20	$ 73,694.40	$ 91,520.00	$ 73,694.40	$ 91,520.00
3	Assistant Director of Community Engagement Assistant Director of Finance/Tax Commissioner **Human Resources Manager**	Annual	$ 59,529.60	$ 77,937.60	$ 60,569.60	$ 79,310.40	$ 60,569.60	$ 79,310.40
4	City Planner Recreation and Leisure Living Services Coordinator Public Works Department Supervisor	Annual	$ 53,248.00	$ 68,140.80	$ 54,184.00	$ 69,326.40	$ 54,184.00	$ 69,326.40
5	Construction and Compliance Inspector	Hourly	$ 24.66	$31.06	$ 25.09	$ 31.60	$ 25.09	$ 31.60
6	Administrative Coordinator Executive Assistant/Secretary	Hourly	$ 23.26	$ 29.08	$ 23.67	$ 29.59	$ 23.67	$ 29.59
7	Police Office Manager	Hourly	$ 21.65	$ 26.99	$ 22.03	$ 27.46	$ 22.03	$ 27.46
8	Clerk of Court	Hourly	$ 19.92	$ 25.93	$ 20.27	$ 26.38	$ 20.27	$ 26.38
9	Finance Specialist Customer Service Representative	Hourly	$ 19.23	$ 23.98	$ 19.57	$ 24.40	$ 19.57	$ 24.40

All annual, salaried positions in Ranges 1 through 4, are calculated assuming a 26 pay period annual pay schedule, which is the normal annual pay schedule for the City. In the event that the City experiences a year which has 27 bi-weekly pay periods, the City's wage scale will reflect an increase of an additional 1/26th of the maximum salary for the purpose of meeting payroll for the 27th pay period. For all other years, the minimum and maximum salaries are as published on the pay schedule above.

Part-Ti Schedule

Range	Position	7/1/2011 - 6/30/2012		7/1/2012 - 6/30/2013		7/1/2013 - 6/30/2014	
		Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
1	Magistrate	-	$17,325.88	-	$17,629.04	-	$17,629.04
2	Finance Specialist Citizen Involvement Coordinator Customer Service Representative	$ 19.23	$ 23.98	$ 19.57	$ 24.40	$ 19.57	$ 24.40
3	Firefighter/Paramedic	$ 14.98	$ 19.09	$ 15.24	$ 19.42	$ 15.24	$ 19.42
4	Custodial Firefighter/EMT	$ 13.37	$ 17.05	$ 13.60	$ 17.35	$ 13.60	$ 17.35
5	Intern Seasonal Service Worker	$ 10.96	$ 13.94	$ 11.15	$ 14.18	$ 11.15	$ 14.18
6	Auxiliary Police Officer	$ 10.00	$ 25.00	$ 10.00	$ 25.00	$ 10.00	$ 25.00