ORDINANCE NO. 14 , 2008

AN ORDINANCE AMENDING THE SCHEDULE OF MUNICIPAL COMPENSATION

WHEREAS, by Ordinance No. 8, 2007, amended by Ordinance No. 1, 2008, Council did establish the Schedule of Municipal Compensation for all employees working outside of Collective Bargaining Agreements for the period July 1, 2007 through June 30, 2010; and

WHEREAS, it is necessary to amend the Schedule of Municipal Compensation to reflect organizational changes within the administration, which changes involved re-titling certain positions within the Finance Department and eliminating a part-time position within the Fire Department; and

WHEREAS, some salaries are established as an annual salary, but are allocated for payment upon a bi-weekly basis, and periodically there occurs twenty-seven (27) pay periods in a calendar year which requires an adjustment to the annual salary to meet the payroll schedule, and calendar year 2009 is such a year.

NOW THEREFORE, BE IT ORDAINED by the Council of the City of Montgomery, Hamilton County, Ohio, that:

SECTION 1. The Schedule of Municipal Compensation as amended and adopted by Ordinance No. 1, 2008 is hereby amended to eliminate the position of Fire Marshall within the Fire Department, to reclassify the positions of Senior Account Clerk, Account Clerk, and Part-Time Account Clerk to the new position Finance Specialist, and to reclassify the position of Deputy Finance Director to Assistant Director of Finance. The Schedule of Municipal Compensation as amended with these changes is attached

hereto and incorporated herein by reference. The Schedule of Municipal Compensation shall be in effect upon passage through June 30, 2010.

SECTION 2. All annual, salaried positions in Ranges 1 through 4 of the attached schedule are calculated assuming a 26 pay period annual pay schedule, which is the normal annual pay schedule for the City. In the event that the City experiences a year which has 27 bi-weekly pay periods, the City's wage scale will reflect an increase of an additional 1/26 of the maximum salary for the purpose of meeting payroll for the 27th pay period. For all other years, the minimum and maximum salaries are as published on the attached pay schedule.

SECTION 3. All other parts of Ordinance No. 1, 2008 which were not amended with these changes are hereby ratified and reaffirmed.

SECTION 4. This Ordinance shall be in full force and effect from and after the earliest period allowed by law.

PASSED: October 1, 2008

ATTEST: Susan J. Hamm
Susan J. Hamm, Clerk of Council

Gerri Harbison
Gerri Harbison, Mayor

APPROVED AS TO FORM:
Terrence M. Donnellon
Terrence M. Donnellon, Law Director

Full-Time Schedule

EXHIBIT "A"

Range	Position		7/1/2007 - 6/30/2008 Min	7/1/2007 - 6/30/2008 Max	7/1/2008 - 6/30/2009 Min	7/1/2008 - 6/30/2009 Max	7/1/2009 - 6/30/2010 Min	7/1/2009 - 6/30/2010 Max
1	Assistant City Manager Director of Finance Fire Chief Police Chief Public Works Director	Annual	$ 72,488.00	$ 96,636.80	$ 74,672.00	$ 99,528.00	$ 76,918.40	$ 102,523.20
1A	Community Development Director Recreation and Community Relations Director Customer Service Director	Annual	$ 69,700.80	$ 92,913.60	$ 71,801.60	$ 95,700.80	$ 73,964.80	$ 98,571.20
2	Assistant Fire Chief Police Lieutenant Assistant Public Works Director	Annual	$ 65,769.60	$ 81,702.40	$ 67,745.60	$ 84,156.80	$ 69,784.00	$ 86,673.60
3	Assistant Director of Finance	Annual	$ 54,080.00	$ 70,803.20	$ 55,702.40	$ 72,924.80	$ 57,366.40	$ 75,108.80
4	City Planner Tax Commissioner Program Coordinator Communications Coordinator	Annual	$ 48,360.00	$ 61,900.80	$ 49,816.00	$ 63,752.00	$ 51,313.60	$ 65,665.60
	Service Department Supervisor	Hourly	$ 23.25	$ 29.76	$ 23.95	$ 30.65	$ 24.67	$ 31.57
5	Construction & Compliance Inspector	Hourly	$ 22.40	$ 28.21	$ 23.07	$ 29.06	$ 23.76	$ 29.93
6	Administrative Coordinator Executive Assistant/Secretary	Hourly	$ 21.13	$ 26.41	$ 21.76	$ 27.20	$ 22.41	$ 28.02
7	Police Office Manager Service Worker II	Hourly	$ 19.66	$ 24.51	$ 20.25	$ 25.25	$ 20.86	$ 26.01
8	Clerk of Court	Hourly	$ 18.10	$ 23.54	$ 18.64	$ 24.25	$ 19.20	$ 24.98
9	Finance Specialist Customer Service Representative	Hourly	$ 17.47	$ 21.79	$ 17.99	$ 22.44	$ 18.53	$ 23.11
10	Service Worker I *	Hourly	$ 16.18	$ 20.23	$ 16.67	$ 20.84	$ 17.17	$ 21.47

All annual, salaried positions in Ranges 1 through 4, are calculated assuming a 26 pay period annual pay schedule, which is the normal annual pay schedule for the City. In the event that the City experiences a year which has 27 bi-weekly pay periods, the City's wage scale will reflect an increase of an additional 1/26 of the maximum salary for the purpose of meeting payroll for the 27th pay period. For all other years, the minimum and maximum salaries are as published on the pay schedule above.