

November 9, 2017

TO: City Manager, Mayor and City Council Members

FROM: All Department Heads
Connie Gaylor, Administrative Coordinator

SUBJECT: Thursday Update

The following information is provided to you as a summary of activities for the week of November 6, 2017 and as an announcement of activities in the coming weeks:

1. As a reminder, the Government Affairs Committee will meet on Monday, November 13 at 3:30 p.m. The Parks and Recreation and Public Works Committees have cancelled their meetings for the month of November.
2. As a reminder, City Council is scheduled to meet in Work Session on Wednesday, November 15, at 7:00 p.m., prior to the Work Session at 6:30 p.m., there will be a special meeting of City Council to discuss the Law Director's evaluation.
3. On Saturday, November 4 and Monday, November 6, a total of 62 volunteers worked on the Holiday Decorating Project. Volunteers prepared the bows and wreaths on Saturday and then spent Monday morning hanging those bows, wreaths and garland in the historic district of downtown Montgomery. Members of the Montgomery Woman's Club, the Beautification and Tree Commission, the Public Works Department and individual volunteers worked together to set the stage for the holiday season with red bows and greenery throughout downtown Montgomery.
4. On Monday, Ryan Tufts, a Sycamore High School senior, began a job-shadowing internship as he observed a Financial Planning Committee meeting. Ryan has an interest in government and is eager to learn. He plans to attend future Council Committee meetings and possibly some City Council meetings as well. A special thank you goes to Connie Gaylor and Tracy Roblero for agreeing to assist with this internship.
5. Tracy Roblero met with representatives for TriHealth on Tuesday afternoon to discuss the latest plans for the proposed medical office building on the Bethesda North Hospital Campus. The revised proposal calls for a larger building of approximately 136,000 square feet and a relocated parking garage. TriHealth would like to submit plans to the Planning Commission for consideration at their meeting on November 20.
6. The Landmarks Commission met on Wednesday night to discuss two applications. The first application is for exterior renovations for the Country Arts building at 9383 Main Street. After much discussion, the Landmarks Commission approved the application and recommended approval of the historic matching grant to the Montgomery Community Improvement Corporation. The second application was for new wood window inserts for the Johnson Murdough building at 9429 Montgomery Road. After much debate, the Commission approved the installation of new wood window inserts upon the condition that the existing windows cannot be repaired by a qualified contractor who specializes in historical window repair.

7. Officer Kenney Bertz is attending the Tactical Defense Institute (TDI) for two days of training this week in conjunction with the HCPA SWAT Team. This is tactical and shooting training and is done several times a year at the TDI facility.
8. This evening the Montgomery Chamber of Commerce will hold their annual Chamber Awards Dinner at the Montgomery Inn. Vice Mayor Roesch, Council Member Suer, Brian Riblet and Connie Gaylor will be in attendance to support Chamber President and Council Member, Gerri Harbison, as well as to celebrate the presentation of Business of the Year and recognition of all Chamber members who make the Montgomery business community the success it is.
9. Katie Smiddy is leaving Friday to attend the Leading Educating and Developing (LEAD) training hosted by the Weldon Cooper Center for Public Service at the University of Virginia. This week-long conference focuses on leadership, development and the functions of the High Performance Organization model that is our work culture here at the City. We support Katie as she spends this time away from the City and her family to become more deeply entrenched in the HPO model.
10. The Neighborhood Leaders Forum will be held on Thursday, Nov. 16 from 7:00 to 8:30 p.m. at Terwilliger Lodge. This forum will provide these neighborhood leaders with a strong understanding and awareness of the multiple, critical components involved in economic development and zoning along the Montgomery Road Commercial (Main Street north of CVS to Schoolhouse Lane). The content for this forum will be an abbreviated version of the spring MCLA Alumni session held in March. Staff reports that there are 50 RSVPs for this event. Please let Faith Lynch know if you would like to attend.
11. Attached to this update is the schedule for the MCLA Class of 2018. Please confirm with Faith the sessions you would like to attend. With 31 MCLA participants, we will be unable to accommodate staff at the Bethesda North Hospital healthcare session on February 13.
12. Please find attached an article written by Matthew Vanderhorst, published on the Alliance For Innovation website.
13. Please find attached the October monthly report for the Police Department.
14. Please see attached news articles that were published since our last update.

Should you have questions or concerns regarding this information, please do not hesitate to contact me.

C: Brian Riblet, Interim City Manager
Department Heads
Terry Donnellon, Law Director

Montgomery Citizens' Leadership Academy 2018 Schedule

Class Title	Location	Date	Time
We Are Montgomery	Montgomery Inn	January 11, 2018	5:45 p.m.
Zen and the Art of Citizenship	Twin Lakes of Montgomery	January 18, 2018	6:00 p.m.
Montgomery, Our Town, USA	Montgomery City Hall	January 25, 2018	5:45 p.m.
Taxes, TIFs and Our Town	Ohio National Financial Services	February 1, 2018	5:45 p.m.
Sycamore Community Schools and the 21 st Century Learner	E.H. Greene Intermediate School	February 6, 2018	6:00 p.m.
Healthcare: Montgomery's Signature Industry	Bethesda North Hospital	February 13, 2018	5:30 p.m.
Innovative Solutions in Public Works, Recreation and Parks	Public Works Building	February 22, 2018	5:45 p.m.
Homeland Safety and Security in Your Own Backyard	Montgomery Safety Center	March 1, 2018	5:45 p.m.
History and Development...The Art of Co-Existence	Fellowship Baptist Church	March 10, 2018	8:00 a.m.
Service and Volunteerism: A New Call to Action! & Academy Graduation	Three Chimneys Clubhouse at the Vintage Club	March 15, 2018	5:45 p.m.
Snow Dates			
<ul style="list-style-type: none"> • Tuesday, January 23, 2018 			
<ul style="list-style-type: none"> • Thursday, February 15, 2018 			
<ul style="list-style-type: none"> • Tuesday, February 27, 2018 			
<ul style="list-style-type: none"> • Thursday, March 22, 2018 			

The fee of \$99 helps to offset the costs associated with meals at all the sessions, materials and shows us you value your commitment to the program.

Don't Tweet at 3 AM

Or, How to Be A Better Communicator

by Matthew Vanderhorst, Community and Information Services Director, City of Montgomery, Ohio

With the proliferation of social media, we have lost the art of communicating effectively, especially in-person. Sure, you can talk to someone, but are you sure they are listening?

2 NOVEMBER 2017 Many people have read articles and participated in workshops about innovation, creativity, teamwork, management, and leadership. These are important topics, but without a solid foundation of communication, everything else is harder to accomplish.

With the proliferation of social media and tweeting, snapping, poking, toting, or plain old messaging or texting, we have lost the art of communicating effectively, especially in-person. Sure, you can talk to someone, but are you sure they are listening?

Have you ever tried to carry on a conversation with someone and... *Wait, my phone is buzzing.*

Have you ever tried to carry on a conversation with someone and you are confident that they are not listening or... *Sorry, I must take this call.*

Here are seven habits you can change today to communicate better in-person or even become a positive tweeter!

1. Don't gossip. It is so tempting, but the only certainty is that someone will gossip about you.
2. Don't judge. As a Myers Briggs ISTJ, I can be judgmental, but at least I'm better than ENFPs who believe it's all about relationships.
3. Avoid negativity. Like a spiral slide at the playground, once you start going down, it's tough to stop. If you do manage to stop, you probably have burns on your hands.
4. Don't complain. See #3.
5. Don't make excuses. Are you the person who throws around excuses like pennies in a fountain? Making excuses is a great way for people to lose trust and confidence in you.
6. Don't exaggerate. Is everything excellent, superior, groundbreaking, extreme, tremendous, or awesome? If you always exaggerate, what will you do if you actually have something important to say?
7. Don't let your cell phone be a tether. There was a time, not too long ago, when important things happened, and they were taken care of, and we didn't have a cell phone to "be in the loop." How did we ever manage?

We were taught to avoid six of these habits by our parents and teachers. The seventh is a new phenomenon. With the avalanche and perceived immediacy of information that is thrust on us on a minute-by-minute basis and the desire to not miss any of it, we sometimes forget about the basics of communicating with each other. By not falling victim to these seven habits, the chances are good that you will come across as more sincere, trustworthy, and capable and your message is more likely to be received and internalized. Because really, all we want is... *Oh, look, it's keyboard cat!*

Note: This article was inspired by a Ted Talk given by Julian Treasure and titled, "[How to Speak so that People Want to Listen.](#)"



November 7th, 2017

TO: Brian Riblet, Interim City Manager
FROM: Michael Davenport, Administrative Sergeant
SUBJECT: October Council Report



Incident Highlights

10/2- Officers responded for an autistic teenager that was assaulting his caretaker. The garage code was used to enter the residence and then release the caretaker from the teenager's grip. The caretaker was transported to Bethesda North for injuries sustained during the struggle. The teenager was released to his step-father.

10/4 -Officers responded to Bethesda North Hospital for a suspicious package in the parking lot. Items were found to be empty buckets and they were deemed to be safe.

10/9- Detective Frazier met with Bethesda North staff regarding a nurse who is suspected of stealing multiple doses of narcotics while at the hospital. The nurse has been interviewed and the investigation is still open.

10/11-Officer James Martin handled a missing student report at Sycamore Junior High School. A 12-year-old boy went missing from the school and was later located without incident. Further investigation showed the boy went into a restroom just after 7am and hid to avoid going to classes.

10/12-Officer Scott Bierer was dispatched to the parking lot at Swaim Park for a two-car accident at 11:00 am. Officer Bierer arrested one of the drivers for Operating a Motor Vehicle while Intoxicated. The driver blew a .175 (over twice the legal limit in Ohio) and subsequently pled guilty in court.

10/16-Officer Kenney Bertz responded to an address on Pfeiffer Road for an auto theft report. The homeowner woke up to find his 2007 Toyota Camry stolen. The owner advised officers that he routinely

leaves his car keys inside of his cars during the nighttime hours. Detectives are still looking for the vehicle.

10/17-Officer Hoy stopped a vehicle that was driving erratically on Montgomery Road near Pfeiffer Road. Officer Hoy arrested the female driver and charged her with her third offense of driving drunk in the past several years. The female driver has been arrested in Montgomery previously for driving the wrong way on the ramps to I-275 and for walking nude down Montgomery Road. Officer Hoy's charge is pending in municipal court.

10/22-Officers Hoy and Bertz responded to Steak and Shake for trouble between two co-workers. The manager asked a female employee to leave the restaurant and she refused. The female believed the situation was race related. Officers mediated the situation and the employee agreed to leave for the remainder of the night.

10/25-Officer Guilkey responded to Bethesda North Hospital for a report of a patient assaulting a nurse. The nurse suffered a hand injury and the patient (male-22 years old) was charged with assault.

10/30-Multiple Montgomery officers responded to Sycamore High School to assist Officer Paul Payne with a large fight that broke out during school. Once the fight was over, four students were charged with offenses related to the fight.

Montgomery Police Department Summary Report - All RMS Incident Types

Printed: 11/6/2017 11:23 am

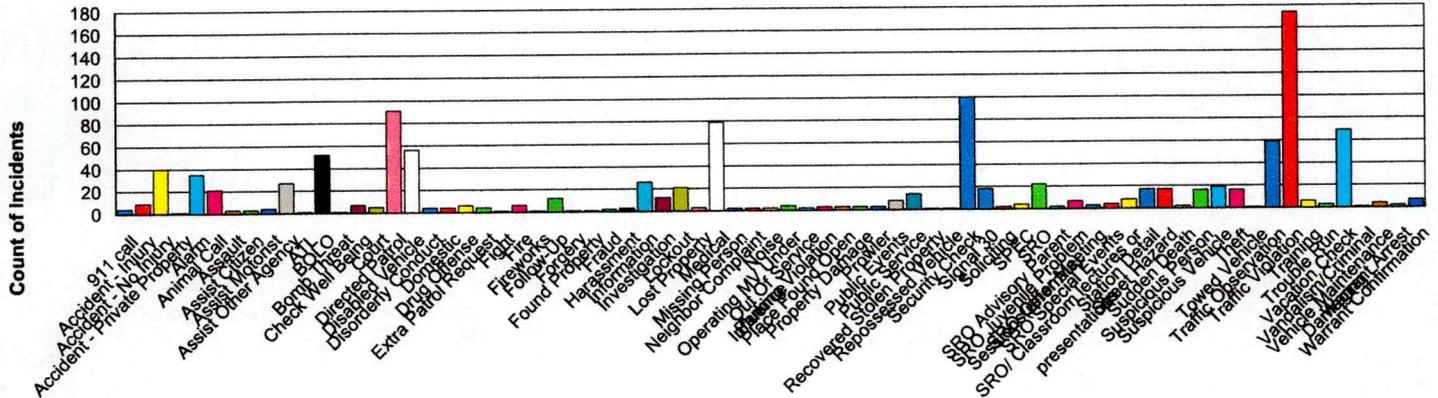
From Date: 10/1/2017 12:00:00AM to: 10/31/2017 12:00:00AM

Jurisdiction: N/A

Department: Police Department

Count of Incidents by RMS Incident Type

For Department: Police Department
Incident Types Parameter - Primary



<u>Incident Type</u>	<u>Incident Type Description</u>	<u>Total</u>
911	911 call	4
AC2	Accident - Injury	9
AC1	Accident - No Injury	40
AC6	Accident - Private Property	1
ALA	Alarm	35
ANM	Animal Call	21
AST	Assault	3
AC	Assist Citizen	3
ASM	Assist Motorist	4
AOA	Assist Other Agency	27
ATL	ATL	1
BOL	BOLO	52
BOT	Bomb Threat	1
CWB	Check Well Being	7
C	Court	5
DP	Directed Patrol	91
DV	Disabled Vehicle	56
DC	Disorderly Conduct	4
DOM	Domestic	4
DRO	Drug Offense	6

Montgomery Police Department

Summary Report - All RMS Incident Types

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From Date: 10/1/2017 12:00:00AM to: 10/31/2017 12:00:00AM

Jurisdiction: N/A

Department: Police Department

<u>Incident Type</u>	<u>Incident Type Description</u>	<u>Total</u>
Ex	Extra Patrol Request	4
FIT	Fight	1
FIR	Fire	6
FIW	Fireworks	1
FO	Follow-Up	12
FOR	Forgery	1
FPR	Found Property	1
FRD	Fraud	2
HAR	Harassment	3
INFO	Information	26
INV	Investigation	12
LOC	Lockout	21
LPR	Lost Property	3
MED	Medical	79
MSP	Missing Person	2
NTR	Neighbor Complaint	2
N	Noise	2
OVI	Operating MV Under Influence	4
OOS	Out Of Service	2
PARK	Parking Violation	3
PFO	Place Found Open	3
PRD	Property Damage	3
PRO	Prowler	3
PE	Public Events	8
PS	Public Service	14
RSP	Recovered Stolen Property	1
REPO	Repossessed Vehicle	1
BC	Security Check	100
SIG	Signal 30	18
SOL	Soliciting	2
SPEC	SPEC	4
SRO	SRO	22
SRO3	SRO Advisory Parent Sessions(referrals)	2
SRO7	SRO Juvenile Problem	7
SRO5	SRO Other Meeting	3

Montgomery Police Department

Summary Report - All RMS Incident Types

Printed: 11/6/2017 11:23 am

From Date: 10/1/2017 12:00:00AM to: 10/31/2017 12:00:00AM

Jurisdiction: N/A

Department: Police Department

<u>Incident Type</u>	<u>Incident Type Description</u>	<u>Total</u>
SRO8	SRO Special Events	4
SRO1	SRO/ Classroom lectures or presentations	8
PD	Station Detail	17
STH	Street Hazard	17
SUD	Sudden Death	2
SUP	Suspicious Person	16
SUV	Suspicious Vehicle	19
STO	Theft	16
TVL	Towed Vehicle	1
TO	Traffic Observation	59
TV	Traffic Violation	174
TR	Training	6
TRO	Trouble Run	3
VC	Vacation Check	69
VAN	Vandalism/Criminal Damaging	1
VEH	Vehicle Maintenance	4
WA1	Warrant Arrest	2
S30	Warrant Confirmation	7
TOTAL NUMBER OF RMS INCIDENT TYPES FOR Department: Police Department:		1,177
TOTAL NUMBER OF RMS INCIDENT TYPES FOR Jurisdiction: N/A:		1,177
TOTAL NUMBER OF DISTINCT INCIDENTS:		1,173

Montgomery to begin offering clothing recycling

Forrest Sellers

fsellers@enquirer.com

Montgomery is taking another step toward promoting recycling. Starting in December, the city will begin offering curbside collection of textiles and small housewares.

Montgomery is partnering with Simple Recycling in the collection of old clothes, linens, shoes and housewares such as dishes, glasses and even hair-dryers. Residents will receive two orange recycling bags the first week of December.

The recycling service will run in conjunction with the city's regular trash collection day and begin on Dec. 11.

Mark Laskovics, chairman of Montgomery's Environmental Advisory Com-

mission, said the city had been informed of Simple Recycling by Hamilton County and that several communities were already using the service.

Laskovics said using the service was considered a benefit for not only residents but the community itself. Montgomery is among a number of Hamilton County communities involved in the county's Residential Recycling Incentive Program. The program encourages recycling initiatives by providing communities with funding based on the amount of their recycling.

"The important part of this is the more you recycle, the more dollars you get for your recycling program," Laskovics said.

In 2016, Montgomery recycled an estimated 1,094 tons of trash. Laskovics said

the average household in Montgomery is recycling 25 percent of its trash. "We want to get (this) rate up" he said.

Laskovics said the amount of recycling in Montgomery has dropped to some extent because residents are recycling fewer paper-based items. He said a lot of people aren't throwing as much paper away because so much correspondence is now done online.

However, he said it's not uncommon for people to dispose of textile items in the trash. "We hope to pull (these items) from the landfill," Laskovics said.

Working with Simple Recycling will help accomplish this. "We want to make recycling as simple as possible for our (residents)," he said.

See CLOTHING, Page 2A

Clothing

Continued from Page 1A

According to a city release, the program will be provided at no cost to the residents or the city. Additionally, Simple Recycling will pay Montgomery \$20 a ton for material collected.

For additional information, contact Montgomery at 513-891-2424.

Textile and housewares recycling

Beginning in December Montgomery will begin collection of textiles and small housewares for recycling.

Orange recycling bags will initially be provided where the items can be placed and disposed of during regular trash days. Additional recycling bags can be obtained from Simple Recycling by calling 866-835-5068 or going online to

American Savings Bank honors heroes with complimentary veterans breakfast

American Savings Bank announced today that their annual complimentary Veteran's Breakfast honoring our heroes will take place on Thursday, Nov. 9.

Held from 9-11 a.m. at both the Madeira and Montgomery Branches of American Savings Bank, the breakfast is free and open to veterans, family members and supporters.

"At American Savings Bank, we are focused on the important purpose and meaning of Veterans Day: A celebration to honor America's veterans for their patriotism, love of country, and willingness to serve and sacrifice for the common good," said Balbina Maniet, American Cincinnati Regional Manager/Community Development. "We are delighted to offer complimentary breakfast to our veterans and their families and friends. It's one small way we can say thank you, honor our veterans, and show appreciation."

Every year the large turnout at the bank is a testimony that veterans are important. Distinguished guests have included neighbors, citizens, mayors, local police, fire responders, and the community at large. Breakfast is home style and home-cooked by bank employees and friends.

"This is a chance to show support for our veterans while enjoying a home-cooked breakfast," continued Maniet. "Everyday we proudly display our American flag at each of our bank locations. On Nov. 9 from 9-11 a.m., we are proud to honor those who gave unselfishly to our country. I hope to see everyone there."

Details:

» American Savings Bank Annual Veteran's Breakfast - "honoring our heroes"

» Thursday, Nov. 9

» American Savings Bank

» Montgomery - 9813 Montgomery Road and Madeira - 7114 Miami Ave, Madeira

» Complimentary breakfast - all welcome

Serving the Southern Ohio area since 1892, American Savings Bank is a true community bank committed to our veterans, their families and friends. With over a century of dedication, American has built a foundation of trust in our community with the cornerstone being traditional values and innovative financial solutions.

The American Flag has always been an important symbol of our community bank, and we are proud to display a large, American flag in the front of each of our buildings.

Mike Dektas