

November 10, 2017

TO: Mayor and City Council Members

FROM: Brian K. Riblet, Interim City Manager 

SUBJECT: City Council Work Session of Wednesday, November 15, 2017

As a reminder, City Council is scheduled to meet in Work Session on Wednesday, November 15, 2017 at 7:00 p.m.

Prior to the City Council Work Session, there will be a Special Session of City Council at 6:30 p.m. It is anticipated that City Council will be moving into Executive Session to discuss matters related to personnel.

Work Session

1. Call to Order
2. Roll Call
3. Special Presentation
 - a. Ralph Buncher will be present to receive recognition for his years of service on the Environmental Advisory Commission.
4. Guests and Residents
5. Legislation for Consideration Tonight
6. Establishing an Agenda for December 6, 2017

Pending Legislation

- a. An Ordinance to Make Appropriations for Current Expenses and Other Expenditures of the City of Montgomery, State of Ohio, During the Fiscal Year Ending December 31, 2018—(Mr. Suer-3rd Reading) Information has been previously supplied on this Ordinance that, if approved, will establish the City's budget for fiscal year 2018. These documents were presented to and reviewed with the Financial Planning Committee of City Council at their September 5 meeting. City Council conducted its formal review of the 2018 Operating and Capital Budget with Four Year Forecast and 2018-2022 Capital Improvement Program, on Wednesday, September 27.

The third reading of the Ordinance will be held at the December 6, 2017 Business Session with adoption of the Ordinance requested at that meeting.

- b. An Ordinance Amending the Schedule of Municipal Compensation—(Mr. Suer-3rd Reading) Information has been previously supplied on this Ordinance that, if approved, will make an amendment to Ordinance No. 5, 2016 "Establishing a Schedule of Municipal Compensation". It is necessary to amend the Schedule of Municipal Compensation to reflect an organizational change within the administration, which involves the addition of a Tax Commissioner position.

The third reading of the Ordinance will be held at the December 6, 2017 Business Session with adoption of the Ordinance requested at that meeting.

New Legislation

- a. A Resolution Adopting a Five-Year Capital Improvement Program for the City of Montgomery—Please find attached correspondence from Finance Director, Katie Smiddy, requesting that City Council consider a Resolution to adopt the City's proposed Five-Year Capital Improvement Program. This was reviewed by City Council as a companion piece to the proposed 2018 Operating and Capital Budget with Four Year Forecast and represents a comprehensive planning tool for capital investment in the community over the next five years.

Add this Resolution to the December 6, 2017 Business Session agenda, assign it to a City Council member for reading, and consider adoption of the Resolution that evening.

- b. A Resolution Declaring the Necessity of Levying a Tax in Excess of the 10-Mill Limitation and Requesting the County Auditor to Certify Matters In Connection Therewith—Please find attached correspondence from Fire Chief Paul Wright requesting that City Council consider the following Resolution Declaring the Necessity of Levying a Tax In Excess of the 10-Mill Limitation and Requesting the County Auditor to Certify Matters In Connection Therewith. At the October 18, 2017 Work Session, Chief Wright presented City Council with information regarding current fire levy revenue, staffing levels and future department needs. This legislation, if approved, will provide Hamilton County with the necessary document in which to certify a 5-mill tax levy. The data returned by the County will provide City Council and staff with the necessary information should City Council pursue submission of a levy to decide the appropriate levy format in which to submit to the Board of Elections prior to February 7, 2018 deadline.

Add this Resolution to the December 6, 2017 Business Session agenda, assign it to a City Council member for reading, and consider adoption of the Resolution that evening.

- c. A Resolution Declaring the Necessity of Levying A Tax In Excess Of The 10-Mill Limitation and Requesting the County Auditor to Certify Matters In Connection Therewith—Please find attached correspondence from Fire Chief Paul Wright requesting that City Council consider the following Resolution Declaring the Necessity of Levying a Tax In Excess of the 10-Mill Limitation and Requesting the County Auditor to Certify Matters In Connection Therewith. At the October 18, 2017 Work Session, Chief Wright presented City Council with information regarding current fire levy revenue, staffing levels and future department needs. This legislation, if approved, will provide Hamilton County with the necessary document in which to certify a 6-mill tax levy. The data returned by the County will provide City Council and staff with the necessary information should City Council pursue submission of a levy to decide the appropriate levy format in which to submit to the Board of Elections prior to February 7, 2018 deadline.

Add this Resolution to the December 6, 2017 Business Session agenda, assign it to a City Council member for reading, and consider adoption of the Resolution that evening.

- d. A Resolution Authorizing the Interim City Manager to Execute A Service Agreement Governing The Vintage Club-North Project—Please find attached correspondence from Terry Donnellon, Law Director, requesting that City Council consider the attached Resolution Authorizing the Interim City Manager to Execute a Service Agreement Governing the Vintage Club-North Project. This legislation authorizes a Service Agreement with Traditions Group Land Development Company to complete construction of public improvements on the north portion of the Vintage Club commercial district. The Service Agreement is the foundation to guaranteeing Minimum Service Payments to support the

separately issued debt anticipated in the amount of \$5.7MM which will net \$5.3MM for land acquisition and construction.

Add this Resolution to the December 6, 2017 Business Session agenda, assign it to a City Council member for reading, and consider adoption of the Resolution that evening.

7. Administration Report

8. Law Director Report

9. City Council Member Reports

- a. Mr. Cappel
- b. Mr. Alfaqih
- c. Mrs. Harbison
- d. Vice Mayor Roesch
- e. Mr. Suer
- f. Mr. Margolis
- g. Mayor Dobrozsi

10. Approval of Minutes—November 1, 2017 Business Session

11. Other Business

- a. OKI Regional Council of Governments Board of Directors Appointment

12. Executive Session

13. Adjournment

Should you have any questions or concerns regarding this information, please do not hesitate to contact me.

C: Connie Gaylor, Administrative Coordinator
Department Heads
Terry Donnellon, Law Director
File

November 15, 2017

City Council Special Session-6:30 p.m.

1. Call to Order
2. Executive Session
3. Adjournment

City Council Work Session –7:00 p.m.

1. Call to Order
2. Roll Call
3. Special Presentation
 - a. Ralph Buncher will be present to receive recognition for his years of service on the Environmental Advisory Commission.
4. Guests and Residents
5. Legislation for Consideration Tonight
6. Establishing an Agenda for December 6, 2017

Pending Legislation

- a. An Ordinance to Make Appropriations for Current Expenses and Other Expenditures of the City of Montgomery, State of Ohio, During the Fiscal Year Ending December 31, 2018—(Mr. Suer-3rd Reading)

The third reading of the Ordinance will be held at the December 6, 2017 Business Session with adoption of the Ordinance requested at that meeting.

- b. An Ordinance Amending the Schedule of Municipal Compensation (Mr. Suer-3rd Reading)

The third reading of the Ordinance will be held at the December 6, 2017 Business Session with adoption of the Ordinance requested at that meeting.

New Legislation

- a. A Resolution Adopting a Five-Year Capital Improvement Program for the City of Montgomery

Add this Resolution to the December 6, 2017 Business Session agenda, assign it to a City Council member for reading, and consider adoption of the Resolution that evening.

- b. A Resolution Declaring the Necessity of Levying a Tax In Excess Of The 10-Mill Limitation and Requesting the County Auditor to Certify Matters in Connection Therewith.

Add this Resolution to the December 6, 2017 Business Session agenda, assign it to a City Council member for reading, and consider adoption of the Resolution that evening.

- c. Resolution Declaring the Necessity of Levying a Tax In Excess Of The 10-Mill Limitation and Requesting the County Auditor to Certify Matters In Connection Therewith.

Add this Resolution to the December 6, 2017 Business Session agenda, assign it to a City Council member for reading, and consider adoption of the Resolution that evening.

- d. A Resolution Authorizing the Interim City Manager to Execute A Service Agreement Governing The Vintage Club-North Project

Add this Resolution to the December 6, 2017 Business Session agenda, assign it to a City Council member for reading, and consider adoption of the Resolution that evening.

7. Administration Report

8. Law Director Report

9. City Council Member Reports

- a. Mr. Cappel
- b. Mr. Alfaqih
- c. Mrs. Harbison
- d. Vice Mayor Roesch
- e. Mr. Suer
- f. Mr. Margolis
- g. Mayor Dobrozsi

10. Approval of Minutes— November 1, 2017 Business Session

11. Other Business

- a. OKI Regional Council of Governments Board of Directors Appointment

12. Executive Session

13. Adjournment

Certificate of Appreciation
to
Ralph Buncher

WHEREAS, Ralph Buncher has served this municipality as a member of its Environmental Advisory Commission; and,

WHEREAS, Ralph served on the Environmental Advisory Commission from 2009-2017, faithfully attending the monthly meetings, and took on a thoughtful approach to improving the environment; and,

WHEREAS, Ralph regularly served as Commission Vice Chair, leading at meetings and various Commission events; and,

WHEREAS, Ralph could be found picking up litter along Ronald Reagan Cross County Highway and also along Pfeiffer Road serving his community by participating in the Adopt-A-Spot programs; and,

WHEREAS, Ralph facilitated passionate discussions about the environment, electric cars, idling vehicles, and the complicated intricacies of recycling and his community; and,

WHEREAS, Ralph has been nicknamed "driver of the TESLA", due to his skillful piloting of an electric luxury vehicle during the Fourth of July parade; and,

NOW THEREFORE, BE IT CERTIFIED by the Council of the City of Montgomery, Ohio, all members concurring:

SECTION 1. The Council hereby expresses its sincere appreciation to **Ralph Buncher** for his valued service as a member of the Environmental Advisory Commission. He has applied thoughtful, productive attention to the environmental needs of our community and we benefit now and hereafter from his efforts.



Laith Alfaqih, Councilmember



Mike Cappel, Councilmember

CHRIS DOBROZSI

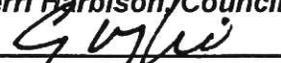
Chris Dobrozsi, Councilmember



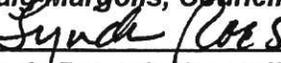
Ken Suer, Councilmember



Gerri Harbison, Councilmember



Craig Margolis, Councilmember



Lynda Roesch, Councilmember

ORDINANCE NO. _____, 2017

AN ORDINANCE TO MAKE APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF MONTGOMERY, STATE OF OHIO, DURING THE FISCAL YEAR ENDING DECEMBER 31, 2018

WHEREAS, Council previously did approve and submit to the Budget Commission a budget for revenues and expenses for the fiscal year commencing January 1, 2018 and ending December 31, 2018; and

WHEREAS, the proposed budget has been accepted and approved, and Council does desire to appropriate funds according to the budget to meet current expenses and other expenditures for the 2018 fiscal year.

NOW THEREFORE, BE IT ORDAINED by the Council of the City of Montgomery, Hamilton County, Ohio, that:

SECTION 1. Commencing January 1, 2018 and for the fiscal year ending December 31, 2018, in order to provide for the current expenses and other expenditures of the City, the sums detailed on the attached schedule are hereby appropriated as if such schedule is fully set forth herein.

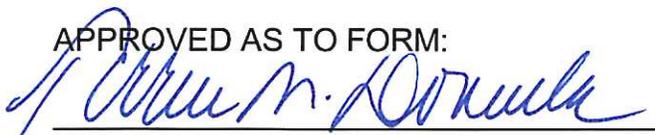
SECTION 2. This Ordinance shall be in full force and effect from and after the earliest period allowed by law.

PASSED: _____

ATTEST: _____
Connie M. Gaylor, Clerk of Council

Christopher P. Dobrozsi, Mayor

APPROVED AS TO FORM:



Terrence M. Donnellon, Law Director

Attachment to 2018 Appropriation Ordinance

General Fund		
101 Police Department	Personnel	3,142,769
	Nonpersonnel	414,367
	Total	\$3,557,136
106 Disaster Services	Personnel	0
	Nonpersonnel	9,300
	Total	\$9,300
201 Public Health and Welfare	Personnel	52,440
	Nonpersonnel	0
	Total	\$52,440
301 Recreation	Personnel	234,073
	Nonpersonnel	98,470
	Total	\$332,543
303 City Parks	Personnel	327,302
	Nonpersonnel	213,500
	Total	\$540,802
317 Swaim and Terwilliger Lodges	Personnel	0
	Nonpersonnel	37,200
	Total	\$37,200
321 Special Events	Personnel	0
	Nonpersonnel	103,516
	Total	\$103,516
405 Landmarks Commission	Personnel	0
	Nonpersonnel	15,250
	Total	\$15,250
406 City Beautiful	Personnel	0
	Nonpersonnel	127,448
	Total	\$127,448
407 Development	Personnel	381,905
	Nonpersonnel	421,200
	Total	\$803,105
408 Planning Commission	Personnel	0
	Nonpersonnel	11,900
	Total	\$11,900
409 Historical Building Operations	Personnel	0
	Nonpersonnel	56,450
	Total	\$56,450
701 City Administration	Personnel	467,924
	Nonpersonnel	25,200
	Total	\$493,124
702 Finance Department	Personnel	575,574
	Nonpersonnel	109,725

	Total	\$685,299
703 Legal Administration	Personnel	0
	Nonpersonnel	230,500
	Total	\$230,500
705 City Council	Personnel	17,834
	Nonpersonnel	4,050
	Total	\$21,884
707 Mayor's Court	Personnel	88,353
	Nonpersonnel	76,841
	Total	\$165,194
708 Civil Service Commission	Personnel	0
	Nonpersonnel	4,150
	Total	\$4,150
709 Public Works Administration	Personnel	549,711
	Nonpersonnel	138,700
	Total	\$688,411
712 Community and Information Services	Personnel	488,796
	Nonpersonnel	148,120
	Total	\$636,916
715 General Government	Personnel	10,000
	Nonpersonnel	1,728,445
	Total	\$1,738,445
Total General Fund Transfers/Cash Advances Out		748,100
Total General Fund	Personnel	6,336,681
	Nonpersonnel	4,722,432
	Total	11,059,113

Special Revenue Funds

219 Community Oriented Policing Solutions	Personnel	177,963
	Nonpersonnel	3,600
	Total	\$181,563
223 Fire Department	Personnel	2,303,052
	Nonpersonnel	429,058
	Total	\$2,732,110
261 Street Maintenance and Repair	Personnel	755,475
	Nonpersonnel	303,256
	Total	\$1,058,731
209 Memorial Fund	Personnel	0
	Nonpersonnel	4,000
	Total	\$4,000
210 Parks & Recreation	Personnel	0
	Nonpersonnel	500
	Total	\$500
215 Law Enforcement	Personnel	0
	Nonpersonnel	10,875

	Total	\$10,875
216 Drug Enforcement	Personnel	0
	Nonpersonnel	400
	Total	\$400
217 DUI Enforcement and Education	Personnel	0
	Nonpersonnel	1,000
	Total	\$1,000
218 Mayor's Court Technology Fund	Personnel	0
	Nonpersonnel	14,315
	Total	\$14,315
220 Law Enforcement Assistance Fund	Personnel	0
	Nonpersonnel	1,600
	Total	\$1,600
227 Environmental Impact Area I	Personnel	0
	Nonpersonnel	5,000
	Total	\$5,000
228 Environmental Impact Area II	Personnel	0
	Nonpersonnel	30,000
	Total	\$30,000
229 Environmental Impact Area III	Personnel	0
	Nonpersonnel	5,000
	Total	\$5,000
230 Environmental Impact Area IV	Personnel	0
	Nonpersonnel	5,000
	Total	\$5,000
265 State Highway Fund	Personnel	0
	Nonpersonnel	34,000
	Total	\$34,000
266 Permissive MVL Fund	Personnel	0
	Nonpersonnel	79,000
	Total	\$79,000
275 Municipal Pool	Personnel	0
	Nonpersonnel	269,263
	Total	\$269,263
485 Arts and Amenities	Personnel	0
	Nonpersonnel	95,300
	Total	\$95,300
Total Special Revenue Funds	Personnel	3,236,490
	Nonpersonnel	1,291,167
	Total	4,527,657

Debt Service Funds

322 Special Assessment Bond Retirement	Personnel	0
	Nonpersonnel	9,150
	Total	\$9,150

324 General Bond Retirement	Personnel	0
	Nonpersonnel	5,000
	Total	\$5,000
328 Reserve Bond Retirement	Personnel	0
	Nonpersonnel	186,200
	Total	\$186,200
331 Vintage Club Tax Increment Financing Fund	Personnel	0
	Nonpersonnel	2,619,372
	Total	\$2,619,372
Total Debt Service Funds	Personnel	0
	Nonpersonnel	2,819,722
	Total	2,819,722

Capital Projects Funds

410 Capital Improvements	Personnel	0
	Nonpersonnel	2,282,171
	Total	\$2,282,171
460 Urban Redevelopment Fund	Personnel	0
	Nonpersonnel	287,650
	Total	\$287,650
461 Triangle Equivalent TIF	Personnel	0
	Nonpersonnel	185,400
	Total	\$185,400
Total Capital Projects Funds	Personnel	0
	Nonpersonnel	2,755,221
	Total	2,755,221

Fiduciary Funds

875 Compensated Absence	Personnel	30,000
	Nonpersonnel	0
	Total	\$30,000
546 Trust Reimbursements	Personnel	0
	Nonpersonnel	110,000
	Total	\$110,000
601 State Fees	Personnel	0
	Nonpersonnel	8,000
	Total	\$8,000
836 Historical Trust Fund	Personnel	0
	Nonpersonnel	1,300
	Total	\$1,300
840 Cemetery Expendable Trust	Personnel	0
	Nonpersonnel	51,350
	Total	\$51,350
890 Unclaimed Moneys Fund	Personnel	0
	Nonpersonnel	551
	Total	\$551

Total Fiduciary Funds	Personnel	30,000
	Nonpersonnel	171,201
	Total	201,201

Total All Funds

Personnel	9,603,171
Nonpersonnel	11,759,743
Total	21,362,914

ORDINANCE NO. , 2017

AN ORDINANCE AMENDING THE SCHEDULE OF MUNICIPAL COMPENSATION

WHEREAS, by Ordinance No. 5, 2016 Council did establish the Schedule of Municipal Compensation for all employees working outside of Collective Bargaining Agreements for the period effective the first full pay period effective in July 2017; and

WHEREAS, it is necessary to amend the Schedule of Municipal Compensation within Ordinance No. 5, 2016 to address organizational needs and reflect an organizational change within the administration, which change involves the addition of a full-time position classification titled Tax Commissioner; and

NOW THEREFORE, BE IT ORDAINED by the Council of the City of Montgomery, Hamilton County, Ohio, that:

SECTION 1. The Schedule of Municipal Compensation as adopted by Ordinance No. 5, 2016 is hereby amended to establish the full-time position classification of Tax Commissioner at the full-time Range of 4 as reflected in the attachment designated as Exhibit "A".

SECTION 2. The Schedule of Municipal Compensation, as amended with the change reflected in Section 1 of this ordinance, attached hereto and incorporated herein by reference is hereby approved and accepted. The Amended Schedule of Municipal Compensation shall be in effect upon passage of this Ordinance.

SECTION 3. All other parts of Ordinance No. 5, 2016 which were not amended with this change are hereby ratified and reaffirmed.

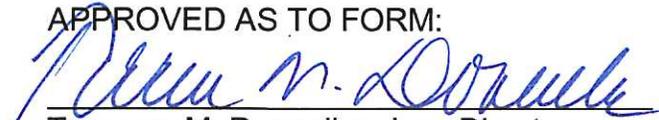
SECTION 4. This Ordinance shall be in full force and effect from and after the earliest period allowed by law.

PASSED: _____

ATTEST: _____
Connie M. Gaylor, Clerk of Council

Christopher P. Dobrozsi, Mayor

APPROVED AS TO FORM:



Terrence M. Donnellon, Law Director

Full-Time Schedule

Exhibit "A"

Range	Position	Effective first day of first full pay period in July 2016		Effective first day of first full pay period in July 2017		
		Minimum	Maximum	Minimum	Maximum	
1A	Assistant City Manager Fire Chief Police Chief Public Works Director	Annual	\$92,476.80	\$122,990.40	\$94,785.60	\$126,068.80
1B	Director of Finance Community Development Director Community and Information Services Director	Annual	\$88,129.60	\$117,478.40	\$90,334.40	\$120,411.20
2	Assistant Fire Chief Assistant Police Chief Assistant Public Works Director	Annual	\$84,676.80	\$104,998.40	\$86,798.40	\$107,619.20
3A	Assistant Director of Finance/Tax Commissioner Human Resources Manager	Annual	\$65,644.80	\$86,008.00	\$67,288.00	\$88,150.40
3B	Communications and Engagement Coordinator Recreation Coordinator	Annual	\$64,604.80	\$84,572.80	\$66,227.20	\$86,694.40
4	Zoning and Code Compliance Officer Public Works Department Supervisor Tax Commissioner	Annual	\$57,803.20	\$73,923.20	\$59,238.40	\$75,774.40
5	Construction and Compliance Inspector	Hourly	\$26.76	\$33.71	\$27.43	\$34.55
6	Administrative Coordinator Assistant to the City Manager Building and Development Office Manager	Hourly	\$25.25	\$31.56	\$25.88	\$32.35
7	Recreation Specialist	Hourly	\$23.59	\$29.73	\$24.18	\$30.47
8	Clerk of Court	Hourly	\$21.62	\$28.13	\$22.16	\$28.83
9	Finance Specialist Customer Service Representative	Hourly	\$21.31	\$26.64	\$21.84	\$27.31

All annual, salaried positions in Ranges 1 through 4 are calculated assuming a 26 pay period annual pay schedule, which is the normal annual pay schedule for the City. In the event that the City experiences a year which has 27 bi-weekly pay periods, the City's wage scale will reflect an increase of an additional 1/26th of the maximum salary for the purpose of meeting payroll for the 27th pay period. For all other years, the minimum and maximum salaries are as published on the pay schedule above.

Part Time Schedule

Range	Position	Effective first day of first full pay period in July 2016		Effective first day of first full pay period in July 2017	
		Minimum	Maximum	Minimum	Maximum
1A 1B 1C 1D	Special Projects Coordinator Assistant to the City Manager Finance Specialist Customer Service Representative Volunteer Coordinator	\$43.01 \$25.25 \$21.31 \$20.88	\$53.33 \$31.56 \$26.64 \$26.01	\$44.08 \$25.88 \$21.84 \$21.40	\$54.66 \$32.35 \$27.31 \$26.66
2	Firefighter/Paramedic	\$16.26	\$20.71	\$16.66	\$21.22
3	Custodian Firefighter/EMT	\$14.50	\$18.50	\$14.87	\$18.96
4	Intern Seasonal Service Worker	\$12.63	\$16.06	\$12.94	\$16.46
6	Auxiliary Police Officer	\$ 10.00	\$ 25.00	\$ 10.00	\$ 25.00

Grandfathered Wage Provisions (2.5% in July 2016, 2.5% in July 2017)

1. Effective May 3, 2006, Jesse Bundy was grandfathered into Range 5 with top range earning potential of \$57,907.20 from 7/1/2005 – 6/30/2006 and \$60,091.20 from 7/1/2006 – 6/30/2007, because of the change in his former position of Project Manager (previous Range 3) to Construction and Compliance Inspector (Range 5). In future years, he will be eligible for annual (non-equity) adjustments to his current hourly rate as follows:

<u>Employee</u>	<u>Effective first day of first pay period in July 2016</u>	<u>Effective first day of first pay period in July 2017</u>
Jesse Bundy	\$35.01	\$35.89

2. Effective July 1, 2010, Terry Willenbrink was grandfathered outside pay range 4 established in this ordinance, and will be compensated at the following hourly rate and will be eligible for general wage increases and merit bonuses as are employees within their ranges.

<u>Employee</u>	<u>Effective first day of first pay period in July 2016</u>	<u>Effective first day of first pay period in July 2017</u>
Terry Willenbrink	\$84,572.80	\$86,694.40

November 11, 2017

TO: Brian Riblet, Interim City Manager
FROM: Katie Smiddy, Finance Director 
SUBJECT: Recommendation on Adopting Capital Improvement Program (CIP)

Introduction

As part of the City's Budget process, City Council is asked to approve by Ordinance, the *2018 Operating and Capital Budget and Four-Year Forecast* and to approve by Resolution, the *2018-2022 Capital Improvement Program*. The City's Appropriation Ordinance is currently in the reading stages for final passage and adoption at the December 6, City Council Business Session. This Resolution requests that City Council consider passage and adoption of the City's Capital Improvement Program (CIP).

Background

The City's 2018-2022 *Capital Improvement Program* is a formal document providing a detailed description of the City's operating equipment, capital equipment and capital expenditures for the five-year period beginning in 2018. This document is a companion document to the *2018 Operating and Capital Budget and Four-Year Forecast* and presents the same capital financial information as the budget document. The CIP, however, provides a more thorough description and presentation of the City's planned capital expenditures than does the budget document. Both documents support the City's annual appropriations and serve as guides for carrying out the financial plans of the City.

At the September budget review meeting, the Capital Improvement Program and the related budget documents were reviewed with City Council and staff.

Recommendation

As part of the 2018 budget process, it is recommended that City Council place the 2018-2022 *Capital Improvement Program* on its agenda for the November 15, 2017 Work Session for consideration and approval at its December 6, 2017 Business Session.

RESOLUTION NO. _____, 2017

**A RESOLUTION ADOPTING A FIVE-YEAR CAPITAL IMPROVEMENT PROGRAM
FOR THE CITY OF MONTGOMERY**

WHEREAS, the Interim City Manager has recommended and this Council has considered a Five-Year Capital Improvement Program (CIP) for the years 2018 through 2022; and

WHEREAS, the CIP should be approved by City Council so that projects may be planned and implemented.

NOW THEREFORE, BE IT RESOLVED, by the Council of the City of Montgomery, Ohio, that:

SECTION 1. The Council hereby adopts the Five-Year Capital Improvement Program for the years 2018 through 2022.

SECTION 2. The Interim City Manager is hereby authorized and directed to implement the Five-Year Capital Improvement Program and to report on its progress from time to time to the Council.

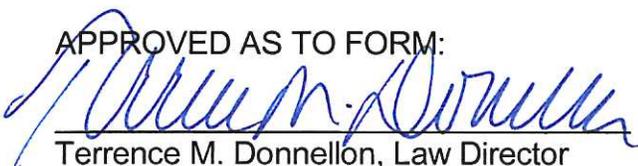
SECTION 3. This Resolution shall be in full force and effect from and after its passage.

PASSED: _____

ATTEST: _____
Connie M. Gaylor, Clerk of Council

Christopher P. Dobrozsi, Mayor

APPROVED AS TO FORM:



Terrence M. Donnellon, Law Director

November 3, 2017

TO: Brian Riblet, Interim City Manager
FROM: Paul Wright, Fire Chief *PCW*
SUBJECT: Fire Department Future Funding and Staffing

Request

It is necessary for City Council to consider placing a new tax levy before the City of Montgomery voters for the purposes of providing fire and emergency medical services as well as increasing the full-time Firefighter/Paramedic positions within the Fire Department.

Financial Impact

The existing Fire and EMS tax levy was approved in May of 1999 at a rate of 5.55 mills. It was projected to fund the Fire Department operations through 2009 and through careful plan execution and stewardship the proceeds from the tax levy has funded the operations through 2017. It is projected the Fire Fund will drop below the Targeted Fund Reserves in the year 2020. Thereby it is necessary to increase revenues to fund the Fire Department into the future while considering the impacts of increased service demands, the shortage of the part-time Firefighter/EMT/Paramedic workforce, and service level expectations of the citizens today and into the future.

In order to meet the current and the future increased service demands it will be necessary to hire additional full-time Firefighters/Paramedics to meet the expectations of the community. Over the past year the Fire Department Administration has been studying and reviewing best practices as well as the data from the region to provide City Administration and City Council with a number of department operational options. In consultation with City Administration and the Law and Safety Committee of City Council it is foreseen that a 5 to 6 mill tax levy will be needed to fund the Fire Department through the year 2030. This new levy would generate between \$2,479,103 - \$3,008,571 of new money which would be added to the existing tax levy which generates \$2,164,558.

Background

The Fire Department future funding and staffing levels has been reviewed and discussed in various City Administration meetings, in the Law and Safety Committee of City Council, and during a Special Presentation at the October City Council Work Session.

Staff began researching the financial and staffing situation since November of 2016 which ultimately lead to the creation of ten operational scenarios. These scenarios included various staffing level models, including all operational and capital budget considerations, as well as a potential building expansion during the time period of the years 2019 – 2030. The staffing models have various ratios of full-time to part-time employees and look at different hiring levels from status quo to the last scenario which involved hiring an

additional 24 full-time employees which would put ten employees on duty 24/7. Through careful consideration and consultation over the last six months, City Administration and the Law and Safety Committee of City Council arrived at the recommendation to forward four potential funding and staffing scenarios to City Council.

During the Special Presentation at the October City Council Work Session it became evident that of the four scenarios the City Council preferred the two scenarios which phased in the staffing over a period of time which are referred to as Scenario 3A and Scenario 4A in the packet handed out that evening.

The staffing of the Fire Department has primarily utilized part-time employees to handle the emergency calls and conduct the operations of the department. City Staff as well as a majority of City Council have attended meetings around the region that has emphasized the shortage of part-time employees as well as experienced candidates. At one time, the area enjoyed six paramedic training programs which supplied the area with a number of potential new hires. Today only two programs remain and the programs struggle to fill their student rosters. In the 24 years of the Fire Department operations, 170 employees have come through the doors of the department. The majority of the employees that have left have gone onto career employment in other Fire Departments in and around the region. Currently the Fire Department continues to struggle to find qualified applicants to work part-time which equates to daily crews running with fewer shift personnel which effects daily operations. The department heavily relies on mutual aid to handle the emergency details within the City when the minimum staff crew is busy with one emergency detail. When fully staffed, the department can generally handle two emergency details simultaneously.

The demand for Emergency Medical Services has increased over the years by 45% since the beginning of the City's Fire Department in 1994. The primary reason for this increase is due to the increase in Elder Service Facilities. This will only continue into the future with the current expansion of Twin Lakes as well as residents deciding to age in place. The campus population of Twin Lakes is currently 330 residents and will grow to 450 residents at the end of its current construction project. The percent of emergency details to Elder Services was 28% of total details for the department in 2016. With the increase of residents of Twin Lakes the projected emergency details to Elder Services will grow to 33% of the department's total emergency details.

In order to meet the demand for additional services due to increased emergency details as well as other areas of the City which are expanding, additional funding will be required. The funding of the Fire Department operations can be handled by the following City Council actions allowable under the law.

- 1) Tax Levy
- 2) Income Tax
- 3) General Fund
- 4) Combination of any or all of 1 - 3

In all the meetings with City Administration, the Law and Safety Committee of City Council, and the City Council Work Session, it is evident the preferred funding of the Fire Department operations should be handled via a tax levy. In meeting with Finance Director Smiddy, Jim Hanson, and yourself, we were able to trim down the initial estimates of additional needed tax millage by 0.7 mils in each of the two remaining scenarios. 3A is estimated to need an additional 5 mills and 4A is estimated to need 6 mills of tax revenues. Maintaining the existing tax levy of 5.55 mills appears to be preferred and allow this tax levy to run

concurrent with the new additional tax levy. Maintaining the existing tax levy allows for the potential of a renewal of the levy in the event a future financial adjustment is needed. Below is a table representation of Scenario 3A and 4A.

Option	Scenario 3A	Scenario 4A
Staffing Level	6 FF 24/7 4 Year implementation	8 FF 24/7 3 Year implementation
New Career hires	12	18
Career to PT ratio	5 to 1	8 to 0
Required Revenue	\$4,714,673	\$5,244,145
Keep Existing Levy plus a new Levy Rate	5 mills	6 mills

In Scenario 3A a 5 mill levy equates to \$153.13 per \$100,000 market value home in Montgomery. Given the house value of \$300,000, the cost would be an additional \$459.39 per year. The existing fire levy currently costs the \$300,000 home \$325.50 per year. Combining the two levies equates to \$261.63 per \$100,000 market value home in Montgomery and \$784.89 per year per the home value of \$300,000.

Scenario 3A	Per \$100,000 Valuation	Per \$300,000 Valuation
Existing 5.55 Mill Levy	\$108.50	\$325.50
New 5.0 Mill Levy	\$153.13	\$459.39
Total Per Year	\$261.63	\$784.89

In Scenario 4A a 6 mill levy equates to \$183.75 per \$100,000 market value home in Montgomery. Given the house value of \$300,000, the cost would be an additional \$551.25 per year. The existing fire levy currently costs the \$300,000 home \$325.50 per year. Combining the two levies equates to \$292.25 per \$100,000 market value home in Montgomery and \$876.75 per year per the home value of \$300,000.

Scenario 4A	Per \$100,000 Valuation	Per \$300,000 Valuation
Existing 5.55 Mill Levy	\$108.50	\$325.50
New 6.0 Mill Levy	\$183.75	\$551.25
Total Per Year	\$292.25	\$876.75

In reviewing the difference of Scenario 3A and 4A, below is a list of Pros and Cons of each;

Scenario 3A –

Pros:

- Improves the ratio of full-time employee to part-time employee of 5 to 1.
- More full-time employees provide more stability and consistency to the level of services provided by department.
- Part-time employee fills vacancy in schedule which is a cost savings.
- Least expensive of the two proposals

Cons:

- Part-time employees are not always available to fill schedule vacancies which cause the crew to run with less personnel.
- Due to potential schedule vacancies only one ambulance can be reliably staffed to handle emergency details.
- Relies on mutual aid communities to handle more of our simultaneous emergency details.
- 60% of the part-time employees are full-time employees at area departments and do not reliably sign up for open shifts on the schedule.

Scenario 4A –

Pros:

- Eliminates the reliance on part-time employee to fill shifts.
- All full-time employee model provides more stability and consistency to the level of services provided by department.
- 8 employees are assigned per shift to provide 6 employees on a consistent basis. By assigning 8 per shift, this accounts for coverage of employees' leaves such as vacation, personal day and earned hours off.
- Assures that two ambulances can be staffed and handle simultaneous emergency details.
- Eliminates the constant orientation and training for newly hired part-time employees due to turnover rate of the workforce.
- Reduction in number of sets of personal protective gear, medical physicals and other employee costs due to the reduction of overall number of employees in the department.

Cons:

- Most expensive of the two proposals.
- Stronger Collective Bargaining Unit
- Additional office space needed.

Recommendation

In order to meet the timelines necessary to place a tax levy before the citizens of Montgomery, City Council will need to pass three pieces of legislation to meet the Hamilton County Board of Election's filing deadline of February 7, 2018 for local issues to appear on the May 8, 2018 Primary Election.

- 1) Staff respectfully requests for the purposes of providing fire and emergency medical services, the City Council to pass two Resolutions declaring the necessity of levying a tax in excess of the 10-mill limitation and requesting the County Auditor to certify matters in connection therewith. One Resolution to certify the collections of a 5 mill levy and a second Resolution to certify the collections of a 6 mill levy. Staff requests these Resolutions to be voted on by City Council at the Business Session on December 6, 2017.

These two Resolutions will certify the amount of money which a 5 mill tax levy and a 6 mill tax levy will generate. These certifications will confirm the projected revenue numbers in Scenarios 3A and 4A.

- 2) Staff respectfully requests for the purposes of providing fire and emergency medical services, the City Council to pass a third Resolution providing for the submission to the electorate of a Property Tax Levy for the support and maintenance of fire and emergency medical services in the municipality. Staff requests this Resolution to be voted on by City Council at the Business Session on January 3, 2018.

This Resolution will be further discussed at the December 20th City Council Work Session where it is anticipated the City Council in collaboration with City Administration will decide whether Scenario 3A or 4A will be chosen for implementation.

If there are any questions of or if additional information is required, please do not hesitate to contact me.

RESOLUTION NO. _____, 2017

**A RESOLUTION DECLARING THE NECESSITY OF LEVYING A TAX
IN EXCESS OF THE 10-MILL LIMITATION AND REQUESTING THE
COUNTY AUDITOR TO CERTIFY MATTERS IN CONNECTION THEREWITH**

WHEREAS, this Council anticipates levying a tax in excess of the 10-mill limitation as described herein; and

WHEREAS, pursuant to Section 5705.03 of the Ohio Revised Code, this Council is required to certify to the County Auditor a Resolution requesting the County Auditor to certify certain matters in connection with such a tax levy.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Montgomery, Hamilton County, Ohio, that:

SECTION 1. Pursuant to provisions of R.C. § 5705.19(I), it is necessary that an additional tax be levied in excess of the 10-mill limitation for the benefit of the City of Montgomery for the purpose of providing and maintaining fire protection, fire prevention, and emergency medical services including supporting equipment, appliances, and apparatus, and all other purposes as permitted by law under R.C. § 5705.19(I), at a rate not exceeding 5.00 mills for each One Dollar (\$1.00) of valuation which amounts to Five Dollars and 00/100 (\$5.00) for each One Thousand Dollars (\$1,000.00) of valuation for an indefinite period of time.

SECTION 2. The question of the passage of said tax levy shall be submitted to the electors of the City at an election to be held on May 8, 2018. If approved by the electors, said tax levy shall first be placed upon the 2018 tax list and duplicate for first collection in the calendar year 2019.

SECTION 3. Pursuant to Section 5705.03 of the Ohio Revised Code, the County Auditor is hereby requested to certify to this Council the total current tax valuation of the City of Montgomery and the dollar amount of revenue that would be generated by the number of mills specified in Section 1 hereof, and the Clerk of Council is hereby directed to certify forthwith a copy of this Resolution to the County Auditor at the earliest possible time so that the County Auditor may certify such matters in accordance with such

Section 5705.03 to be able to appropriately consider, pass and file a Resolution of necessity for consideration at the May 8, 2018 primary election.

SECTION 4. This Resolution shall be in full force and effect from and after its passage.

PASSED: _____

ATTEST: _____
Connie M. Gaylor, Clerk of Council

Christopher P. Dobrozsi, Mayor

APPROVED AS TO FORM:



Terrence M. Donnellon, Law Director

RESOLUTION NO. _____, 2017

**A RESOLUTION DECLARING THE NECESSITY OF LEVYING A TAX
IN EXCESS OF THE 10-MILL LIMITATION AND REQUESTING THE
COUNTY AUDITOR TO CERTIFY MATTERS IN CONNECTION THEREWITH**

WHEREAS, this Council anticipates levying a tax in excess of the 10-mill limitation as described herein; and

WHEREAS, pursuant to Section 5705.03 of the Ohio Revised Code, this Council is required to certify to the County Auditor a Resolution requesting the County Auditor to certify certain matters in connection with such a tax levy.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Montgomery, Hamilton County, Ohio, that:

SECTION 1. Pursuant to provisions of R.C. § 5705.19(I), it is necessary that an additional tax be levied in excess of the 10-mill limitation for the benefit of the City of Montgomery for the purpose of providing and maintaining fire protection, fire prevention, and emergency medical services including supporting equipment, appliances, and apparatus, and all other purposes as permitted by law under R.C. § 5705.19(I), at a rate not exceeding 6.00 mills for each One Dollar (\$1.00) of valuation which amounts to Six Dollars and 00/100 (\$6.00) for each One Thousand Dollars (\$1,000.00) of valuation for an indefinite period of time.

SECTION 2. The question of the passage of said tax levy shall be submitted to the electors of the City at an election to be held on May 8, 2018. If approved by the electors, said tax levy shall first be placed upon the 2018 tax list and duplicate for first collection in the calendar year 2019.

SECTION 3. Pursuant to Section 5705.03 of the Ohio Revised Code, the County Auditor is hereby requested to certify to this Council the total current tax valuation of the City of Montgomery and the dollar amount of revenue that would be generated by the number of mills specified in Section 1 hereof, and the Clerk of Council is hereby directed to certify forthwith a copy of this Resolution to the County Auditor at the earliest possible time so that the County Auditor may certify such matters in accordance with such

Section 5705.03 to be able to appropriately consider, pass and file a Resolution of necessity for consideration at the May 8, 2018 primary election.

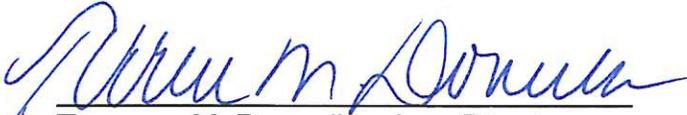
SECTION 4. This Resolution shall be in full force and effect from and after its passage.

PASSED: _____

ATTEST: _____
Connie M. Gaylor, Clerk of Council

Christopher P. Dobrozsi, Mayor

APPROVED AS TO FORM:



Terrence M. Donnellon, Law Director

TO: Mayor Chris Dobrozsi
Members of City Council

FROM: Terrence M. Donnellon

RE: Service Agreement Governing Vintage Club-North Project

DATE: November 10, 2017

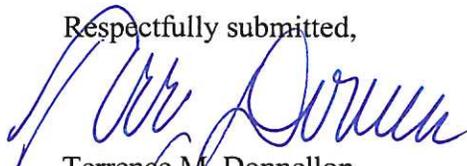
This Resolution authorizes a Service Agreement to support bond financing for the acquisition of land and for the development of public improvements in that portion of the Vintage Club identified as Vintage Club-North. Combined, the purchase of land and the public improvements will be at a cost of \$5.3MM to be funded by Tax Increment Financing bonds separately to be issued. Debt Service projections prepared by the Fifth Third Bank show that there are sufficient funds to be generated from the private improvements to meet the terms and conditions for these bonds. Construction will commence within the next few months and be completed within three years for these public improvements.

The public improvements are depicted in the separate attachment to the Service Agreement. In summary, they include the north side parking field, drive aisles, and significant streetscape improvements in and along Vintage Club Boulevard. These public improvements also include a pedestrian plaza on the south side of the Boulevard for the last remaining undeveloped portion of the site.

The General Development Plan identified by the Developers show that the entire site will be developed and completed within the next few years. It will include condominiums on the northeast portion of the site, standalone restaurant pads fronting Montgomery Road, and retail and office buildings north and south of the Boulevard fronting Vintage Club Boulevard.

The Service Agreement is the Developer's commitment to complete the project as well as guarantees for Debt Service. The Service Agreement does not extend the current Incentive District, which is anticipated to conclude in 2037.

Respectfully submitted,



Terrence M. Donnellon,
Law Director
TMD/ld

Enclosure

cc: Brian Riblet, Interim City Manager
Connie Gaylor, Administrative Coordinator
Department Heads
File

RESOLUTION NO. , 2017

A RESOLUTION AUTHORIZING THE INTERIM CITY MANAGER TO EXECUTE A SERVICE AGREEMENT GOVERNING THE VINTAGE CLUB-NORTH PROJECT

WHEREAS, on September 6, 2006, City Council did enact Ordinance No. 14, 2006 creating the City of Montgomery Vintage Club Incentive District TIF ("District"); and

WHEREAS, on December 20, 2006, City Council did enact Ordinance No. 28, 2006 amending Ordinance No. 14, 2006 to modify the commencement date and ending date for any exemption to real property taxation within the District; and

WHEREAS, within Ordinance No. 14, 2006, as amended, City Council did authorize the City Manager to enter into such Agreements as may be necessary and appropriate to acquire land for public improvements, to develop and construct such public improvements, and to assure the appropriate funding for any Service Payments needed for such land acquisition and development; and

WHEREAS, Traditions Group Land Development Company has proffered to the City a Development Plan for that portion of the District identified as Vintage Club-North, which Development Plan includes public and private improvements to more fully develop the District; and

WHEREAS, public improvements for Vintage Club-North will include significant pedestrian plazas, pedestrian walkways, streetscape, parking field and drive aisles to properly support and benefit the development of the District; and

WHEREAS, Council intends to issue Tax Increment Financing bonds to fund the acquisition of real property necessary for such public improvements and to construct

such public improvements, the Debt Service of which will be supported by Service Payments; and

WHEREAS, to assure the appropriate funding of Service Payments, Council does desire to enter into the attached Service Agreement with the Developer to commit to the construction of such public and private improvements and to commit to the appropriate funding for such Service Payments.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Montgomery, Hamilton County, Ohio, that:

SECTION 1. The Interim City Manager is hereby authorized to enter into a Service Agreement as necessary and appropriate to assure the funding of Service Payments to support the acquisition of land and the construction of public improvements within the City of Montgomery Vintage Club Incentive District, specifically that portion of the District identified as Vintage Club-North. Further, the Interim City Manager is authorized to execute such additional documentation as may be necessary to implement Council's intent to incentivize economic development within the City of Montgomery Vintage Club Incentive District.

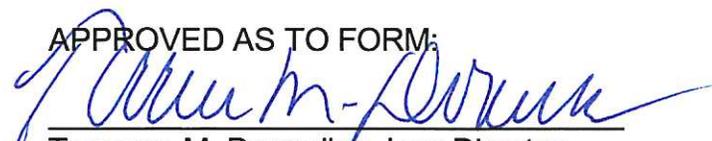
SECTION 2. This Resolution shall be in full force and effect from and after its passage.

PASSED: _____

ATTEST: _____
Connie M. Gaylor, Clerk of Council

Christopher P. Dobrozsi, Mayor

APPROVED AS TO FORM:



Terrence M. Donnellon, Law Director

These minutes are a draft of the proposed minutes from the City Council meeting. They do not represent the official record of proceedings until formally adopted by the City Council. Formal adoption is noted by signature of the Clerk within the minutes.

City of Montgomery
City Council Business Session Minutes
November 1, 2017

Present

Brian Riblet, Interim City Manager
Terry Donnellon, Law Director
John Crowell, Police Chief
Tracy Roblero, Community Development Director
Katie Smiddy, Finance Director
Matthew Vanderhorst, Community and Information Services Director
Paul Wright, Fire Chief
Connie Gaylor, Clerk of Council
Faith Lynch, Community Engagement Coordinator

City Council Members Present

Chris Dobrozsi, Mayor
Lynda Roesch, Vice Mayor
Laith Alfaqih
Mike Cappel
Gerri Harbison
Craig Margolis
Ken Suer

City Council convened in Council Chambers at 7:00 p.m. for the Business Session with Mayor Dobrozsi presiding.

ROLL CALL

Mayor Dobrozsi asked for a motion to dispense with the roll call since everyone was in attendance.

Mr. Margolis moved to dispense with the roll call. Mr. Cappel seconded. City Council unanimously agreed.

GUESTS AND RESIDENTS

Mayor Dobrozsi welcomed Mr. Landon Kane and members of Boy Scout Troop 674 of the Church of the Saviour.

Mr. Kane explained that the troop members and leaders were present to learn more about the process of local government.

LEGISLATION FOR CONSIDERATION TONIGHT

Pending Legislation

An Ordinance to Make Appropriations for Current Expenses and Other Expenditures of the City of Montgomery, State of Ohio, During the Fiscal Year Ending December 31, 2018

Mr. Suer read the Ordinance by title only and moved passage of the second reading. Mr. Margolis seconded.

Mr. Suer explained that, if approved, this Ordinance will establish the City's Budget for fiscal year 2018. These documents were presented to and reviewed with the Financial Planning Committee of City Council at their September 5 meeting. City Council conducted its formal review of the 2018 Operating and Capital Budget with Four Year Forecast and 2018-2022 Capital Improvement Program, on Wednesday, September 27.

Ms. Smiddy indicated there were no updates.

The roll was called and showed the following vote:

AYE: Cappel, Alfaqih, Harbison, Dobrozsi, Roesch, Suer, Margolis (7)
NAY: (0)
ABSENT: (0)

These minutes are a draft of the proposed minutes from the City Council meeting. They do not represent the official record of proceedings until formally adopted by the City Council. Formal adoption is noted by signature of the Clerk within the minutes.

City Council Business Session Minutes

November 1, 2017

Page 2

55 An Ordinance Amending the Schedule of Municipal Compensation

56

57 Mr. Suer read the Ordinance by title only and moved passage of the second reading. Mr. Cappel seconded.

58

59 Mr. Suer explained that, if approved, this Ordinance will make an amendment to Ordinance No. 5, 2016
60 "Establishing a Schedule of Municipal Compensation". It is necessary to amend the Schedule of Municipal
61 Compensation to reflect an organizational change within the administration, which involves the addition of a Tax
62 Commissioner position.

63

64 Ms. Smiddy stated that there were no updates.

65

66 The roll was called and showed the following vote:

67

68 AYE: Alfaqih, Harbison, Dobrozsi, Roesch, Suer, Margolis, Cappel (7)

69 NAY: (0)

70 ABSENT: (0)

71

72 New Legislation

73

74 A Resolution Authorizing the Interim City Manager to Enter into a Contract with Rumpke of Ohio, Inc. for Waste
75 Collection Services in the City of Montgomery for the Calendar Years 2018 through 2022

76

77 Mr. Cappel moved to read the Resolution by title only. Mr. Margolis seconded. City Council unanimously agreed.

78

79 Mr. Cappel read the Resolution by title only and moved for passage. Ms. Roesch seconded.

80

81 Mr. Cappel explained that, if approved, this Resolution will authorize the Interim City Manager to enter into a
82 contract with Rumpke of Ohio, Inc. for Waste Collection Services in the City of Montgomery for Calendar Years
83 2018-2022.

84

85 Staff analysis of the bids received from Rumpke Waste, Inc. and Republic Services indicates that the continuation
86 of the current program, including residential waste collection, recycling, yard waste, fall leaf collection, and holiday
87 tree collection programs be continued. The cost for this recommendation will be \$655,700.60 for the contract period
88 from 2018 through 2022, representing a 9.38% increase over current costs bid seven years ago. The City would
89 have the option of extending this contract for the year 2023-2024 at a cost of \$683,119.92, representing a 4.18%
90 increase and again in 2024-2025 at the cost of \$714,716.44 representing a 9% increase.

91

92 The Public Works Committee of Council met on Wednesday, October 11 at which time they reviewed staff analysis
93 of the bid tabulations. After discussion, the Committee made a motion to support retaining the current level of
94 services and to enter into a contract for years 2018 through 2022.

95

96 Mr. Alfaqih stated that after review of the bid amount from Rumpke, it equated to \$60 per capita, per year. He stated
97 that it was a great value for the residents and the City.

98

99 Mr. Suer stated that the expense of the waste collection contract is a big portion of the annual City budget and that
100 it would be good to highlight the services that the residents receive and the costs in an upcoming Montgomery
101 Bulletin.

102

103 Mr. Suer asked if there were any updates.

104

105 Ms. Gaylor stated that there were no updates.

106

These minutes are a draft of the proposed minutes from the City Council meeting. They do not represent the official record of proceedings until formally adopted by the City Council. Formal adoption is noted by signature of the Clerk within the minutes.

City Council Business Session Minutes

November 1, 2017

Page 3

107

108

The roll was called and showed the following vote:

109

110 AYE: Harbison, Dobrozsi, Roesch, Suer, Margolis, Cappel, Alfaqih

(7)

111

NAY:

(0)

112

ABSENT:

(0)

113

114

A Resolution Authorizing the Interim City Manager to Enter into A Labor Agreement with The American Federation of State, County and Municipal Employees, Ohio Council 8, AFL-CIO for Wages and Benefits Form September 1, 2017 Through August 31, 2020

115

116

117

118

Mrs. Harbison moved to read the Resolution by title only. Mr. Margolis seconded. City Council unanimously agreed.

119

120

121

Mrs. Harbison read the Resolution by title only and moved for passage. Mr. Cappel seconded.

122

123

124

125

126

127

Mrs. Harbison explained that, if approved, this Resolution will authorize the Interim City Manager to enter into a labor agreement with the American Federation of State, County and Municipal Employees (AFSCME), Ohio Council 8, AFL-CIO for wages and benefits from September 1, 2017 through August 31, 2020. The City and AFSCME have reached an agreement on a new three (3) year labor agreement that includes wage and benefit modifications, pending City Council's approval.

128

129

The roll was called and showed the following vote:

130

131 AYE: Dobrozsi, Roesch, Suer, Margolis, Cappel, Alfaqih, Harbison

(7)

132

NAY:

(0)

133

ABSENT:

(0)

134

135

ADMINISTRATION REPORT

136

137

Mr. Riblet reported on the following items:

138

139

- City Council Work Session is scheduled for November 15, 2017 at 7:00 p.m.

140

141

- The Financial Planning and Planning, Zoning and Landmarks Committees will meet on Monday, November 6 at 4:30 and 5:30 p.m., respectively. The Law and Safety Committee has cancelled their meeting for the month of November.

142

143

144

- The Government Affairs Committee will meet on Monday, November 13 at 3:30 p.m. The Parks and Recreation and Public Works Committees have cancelled their meetings for the month of November.

145

146

147

- Julie Prickett made arrangements with Sycamore High School to provide a job-shadow internship. Ryan Tufts, a senior at Sycamore High School, is interested in the government process and will be observing the Financial Planning Committee meeting on November 6 and the Government Affairs Committee meeting on November 13. Ryan may also attend the November 15 City Council Work Session.

148

149

150

151

152

- On Monday evening, Council members Harbison, Cappel and Margolis along with Brian Riblet, attended the First Suburbs Consortium meeting in Blue Ash where our very own Katie Smiddy took part in a panel discussing "Finding Taxable Income in Your Community". Ms. Smiddy did a great job in presenting and answering questions.

153

154

155

156

157

These minutes are a draft of the proposed minutes from the City Council meeting. They do not represent the official record of proceedings until formally adopted by the City Council. Formal adoption is noted by signature of the Clerk within the minutes.

City Council Business Session Minutes

November 1, 2017

Page 4

- 158
- 159
- 160
- 161
- 162
- 163
- 164
- 165
- 166
- 167
- 168
- 169
- 170
- 171
- 172
- 173
- 174
- 175
- 176
- 177
- 178
- 179
- On Tuesday, October 31, the City closed on the Twin Lakes parcel of land adjacent to the Safety Center putting us in a good long-term position for future growth within the Police and Fire Departments.
 - The deadline for applications for the Tax Commissioner position is Friday, November 3. To date eight applications have been received. The job announcement was published in the Sunday, October 8 edition of the Cincinnati Enquirer, posted on various social media job sites, and disseminated to various professional organizations. Katie Smiddy and Julie Prickett will meet to review the applications and determine which candidates to contact for interviews.
 - A reminder to not forget to change your clocks this Sunday, when Daylight Saving time ends. We fall back an hour which marks the change of seasons.
 - The Annual Montgomery Chamber of Commerce Business Awards dinner will be held on Thursday, November 9 from 5:30-7:30 at Montgomery Inn. Tickets are \$30 each which covers the costs of food and 2 drink tickets. You can register on the Chamber website – www.montgomeryohiochamberofcommerce.com.
 - A reminder that the Blue Ash Veterans Day Ceremony will be held on Saturday, November 11. The ceremony will begin promptly at 10:30 a.m. at the Blue Ash Bicentennial Veterans Memorial Park at Cooper and Hunt Roads in downtown Blue Ash. The ceremonies at the Memorial will end at approximately 11:30 a.m., followed by a luncheon at the Blue Ash Recreation Center.

APPROVAL OF MINUTES

180

181

182 Mr. Margolis moved to approve the October 18, 2017 Work Session minutes. Mr. Cappel seconded. City Council

183 unanimously agreed.

MAYOR'S COURT

184

185

186

187 Mayor Dobrozsi reported that the total Mayor's Court collections for the month of October 2017 were \$18,926.50.

188

189 Mr. Cappel moved to accept the Mayor's Court collections for the month of October 2017. Mr. Margolis seconded.

190 City Council unanimously accepted the collections.

OTHER BUSINESS

191

192

193

194 Mr. Margolis thanked the Police and Fire departments for their participation in leading the Halloween Parade in his

195 neighborhood.

196

197 Mr. Margolis thanked all the City Council incumbents who were running for election this year for their service to

198 the community.

199

200 Mr. Margolis thanked Katie Smiddy for the great job she did in participating in the First Suburbs Consortium review

201 panel at the October 30 meeting. He also noted that he felt the programs that were being offered by the First Suburbs

202 Consortium were very well planned and thanked Mrs. Harbison for her involvement in that.

203

204 Mr. Margolis reported that he recently attended the Hamilton County Emergency Management Association (EMA)

205 and Homeland Security quarterly meeting where discussions were around a new outbound system for Code updates,

206 engaging in an accreditation program to meet international standards of emergency response and lastly the EMA

207 mobile application will include a weather radio feature.

208

These minutes are a draft of the proposed minutes from the City Council meeting. They do not represent the official record of proceedings until formally adopted by the City Council. Formal adoption is noted by signature of the Clerk within the minutes.

City Council Business Session Minutes

November 1, 2017

Page 5

207 Mayor Dobrozi asked if there was any further business to discuss in Public Session. There being none, he asked
208 for a motion to adjourn.

209
210 Mr. Margolis moved to adjourn. Mr. Cappel seconded. City Council unanimously agreed.

211
212 City Council adjourned at 7:35 p.m.

213

214

215

216

217

Connie Gaylor, Clerk of Council