

December 1, 2017

TO: Mayor and City Council Members

FROM: Brian K. Riblet, Interim City Manager *BKR*

SUBJECT: City Council Business Session of Wednesday, December 6, 2017

As a reminder, City Council is scheduled to meet in Business Session on Wednesday, December 6, 2017 at 7:00 p.m. Prior to the Business Session that evening, City Council is scheduled to hold the City Council Swearing-In Ceremony and Organizational Meeting beginning at 6:15 p.m.

**Swearing-In Ceremony and Organizational Meeting**

At 6:15 p.m., the four incoming City Council Members, Lee Ann Bissmeyer, Chris Dobrozsi, Lynda Roesch, and Ken Suer will be sworn in to their positions by the Honorable Beth A. Myer.

Immediately after the swearing-in ceremony, and in accordance with the City's Charter, City Council will meet for the purpose of organization. At this time, it is anticipated that City Council will select the Mayor and Vice Mayor for the next Council term.

***Please note that Terry Donnellon will open the swearing in ceremony and organizational meeting until such time as a new Mayor and Vice Mayor are selected.***

A reception will follow the Swearing-In Ceremony and Organizational Meeting.

**Business Session**

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Special Presentations
5. Guests and Residents
6. Legislation for Consideration Tonight

**Pending Legislation**

- a. An Ordinance to Make Appropriations for Current Expenses and Other Expenditures of the City of Montgomery, State of Ohio, During the Fiscal Year Ending December 31, 2018—(Mr. Suer-3<sup>rd</sup> Reading) Information has been previously supplied on this Ordinance that, if approved, will establish the City's budget for fiscal year 2018. These documents were presented to and reviewed with the Financial Planning Committee of City Council at their September 5 meeting. City Council

conducted its formal review of the 2018 Operating and Capital Budget with Four Year Forecast and 2018-2022 Capital Improvement Program, on Wednesday, September 27.

***Move for passage of the Ordinance***

***Roll Call Vote***

- b. An Ordinance Amending the Schedule of Municipal Compensation—(Mr. Suer-3<sup>rd</sup> Reading) Information has been previously supplied on this Ordinance that, if approved, will make an amendment to Ordinance No. 5, 2016 “Establishing a Schedule of Municipal Compensation”. It is necessary to amend the Schedule of Municipal Compensation to reflect an organizational change within the administration, which involves the addition of a Tax Commissioner position.

***Move for passage of the Ordinance***

***Roll Call Vote***

**New Legislation**

- a. A Resolution Adopting a Five-Year Capital Improvement Program for the City of Montgomery—(Mr. Suer) Information has been previously supplied on this Resolution that, if approved, would adopt the City’s proposed Five-Year Capital Improvement Program. This was reviewed by City Council as a companion piece to the proposed 2018 Operating and Capital Budget with Four Year Forecast and represents a comprehensive planning tool for capital investment in the community over the next five years.

***Move to read the Resolution by title only***

***Voice Vote***

***Move passage of the Resolution***

***Roll Call Vote***

- b. A Resolution Declaring the Necessity of Levying a Tax in Excess of the 10-Mill Limitation and Requesting the County Auditor to Certify Matters in Connection Therewith—(Mr. Suer) Information has been previously supplied on this Resolution that, if approved, would Declare the Necessity of Levying a Tax In Excess of the 10-Mill Limitation and Requesting the County Auditor to Certify Matters In Connection Therewith. At the October 18, 2017 Work Session, Chief Wright presented City Council with information regarding current fire levy revenue, staffing levels and future department needs. This legislation will provide Hamilton County with the necessary documentation in which to certify a 5-mill tax levy. The data returned by the County will provide City Council and staff with the necessary information should City Council pursue submission of a levy to decide the appropriate levy format in which to submit to the Board of Elections prior to February 7, 2018 deadline.

***Move to read the Resolution by title only***

***Voice Vote***

***Move passage of the Resolution***

***Roll Call Vote***

- c. A Resolution Declaring the Necessity of Levying a Tax in Excess of the 10-Mill Limitation and Requesting the County Auditor to Certify Matters in Connection Therewith—(Mr. Suer) Information has been previously supplied on this Resolution that, if approved, would Declare the Necessity of Levying a Tax in Excess of the 10-Mill Limitation and Requesting the County Auditor to Certify Matters in Connection Therewith. At the October 18, 2017 Work Session, Chief Wright presented City Council with information regarding current fire levy revenue, staffing levels and future department needs. This legislation will provide Hamilton County with the necessary documentation in which to certify a 6-mill tax levy. The data returned by the County will provide City Council and staff with the necessary information should City Council pursue submission of a levy to decide the appropriate levy format in which to submit to the Board of Elections prior to February 7, 2018 deadline.

***Move to read the Resolution by title only***

***Voice Vote***

***Move passage of the Resolution***

***Roll Call Vote***

- d. A Resolution Authorizing the Interim City Manager to Execute A Service Agreement Governing the Vintage Club-North Project—(Mr. Margolis) Information has been previously supplied on this Resolution that, if approved, would authorize the Interim City Manager to Execute a Service Agreement Governing the Vintage Club-North Project. This legislation authorizes a Service Agreement with Traditions Group Land Development Company to complete construction of public improvements on the north portion of the Vintage Club commercial district. The Service Agreement is the foundation to guaranteeing Minimum Service Payments to support the separately issued debt anticipated in the amount of \$5.7MM which will net \$5.3MM for land acquisition and construction.

***Move to read the Resolution by title only***

***Voice Vote***

***Move passage of the Resolution***

***Roll Call Vote***

- e. A Resolution Authorizing an Amendment to The Current Contract with Donnellon, Donnellon & Miller for Legal Services to The City of Montgomery—This Resolution will authorize an amendment to the current contract with Donnellon, Donnellon and Miller for legal services to the City of Montgomery. This Resolution is the result of the recent performance appraisal of the Law Director conducted by City Council and staff.

***Assign to a Council Member for reading***

***Read the Resolution by title only***

***Voice vote***

***Move to approve the Resolution***

***Roll call vote***

**7. Administration Report**

**8. Approval of Minutes**—November 15, 2017 Work Session: November 15, 2017 Special Session and November 21, 2017 Special Session

**9. Mayor's Court Report**

**10. Other Business**

**11. Executive Session**

**12. Adjournment**

Should you have any questions or concerns regarding this information, please do not hesitate to contact me.

C: Connie Gaylor, Administrative Coordinator  
Department Heads  
Terry Donnellon, Law Director

December 6, 2017

**Swearing-In Ceremony and Organizational Meeting**

At 6:15 p.m., the four incoming City Council Members, Lee Ann Bissmeyer, Chris Dobrozsi, Lynda Roesch, and Ken Suer will be sworn in to their positions by the Honorable Beth A. Myer.

Immediately after the swearing-in ceremony, and in accordance with the City's Charter, City Council will meet for the purpose of organization. At this time, it is anticipated that City Council will select the Mayor and Vice Mayor for the next Council term.

***Please note that Terry Donnellon will open the swearing in ceremony and organizational meeting until such time as a new Mayor and Vice Mayor are selected.***

A reception will follow the Swearing-In Ceremony and Organizational Meeting.

**City Council Business Session – 7:00 p.m.**

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Special Presentation
5. Guests and Residents
6. Legislation for Consideration Tonight

**Pending Legislation**

- a. An Ordinance to Make Appropriations for Current Expenses and Other Expenditures of the City of Montgomery, State of Ohio, During the Fiscal Year Ending December 31, 2018—(Mr. Suer-3<sup>rd</sup> Reading)

***Move for passage of the Ordinance***

***Roll Call Vote***

- b. An Ordinance Amending the Schedule of Municipal Compensation—(Mr. Suer-3<sup>rd</sup> Reading)

***Move for passage of the Ordinance***

***Roll Call Vote***

## **New Legislation**

- a. A Resolution Adopting a Five-Year Capital Improvement Program for the City of Montgomery—  
(Mr. Suer).

***Move to read the Resolution by title only***

***Voice Vote***

***Move passage of the Resolution***

***Roll Call Vote***

- b. A Resolution Declaring the Necessity of Levying a Tax in Excess of the 10-Mill Limitation and Requesting the County Auditor to Certify Matters In Connection Therewith—(Mr. Suer)

***Move to read the Resolution by title only***

***Voice Vote***

***Move passage of the Resolution***

***Roll Call Vote***

- c. A Resolution Declaring the Necessity of Levying A Tax In Excess Of The 10-Mill Limitation and Requesting the County Auditor to Certify Matters In Connection Therewith—(Mr. Suer)

***Move to read the Resolution by title only***

***Voice Vote***

***Move passage of the Resolution***

***Roll Call Vote***

- d. A Resolution Authorizing the Interim City Manager to Execute A Service Agreement Governing The Vintage Club-North Project—(Mr. Margolis)

***Move to read the Resolution by title only***

***Voice Vote***

***Move passage of the Resolution***

***Roll Call Vote***

- e. A Resolution Authorizing an Amendment to The Current Contract with Donnellon, Donnellon & Miller for Legal Services to The City of Montgomery —This Resolution will authorize an amendment to the current contract with Donnellon, Donnellon and Miller for legal services to the City of Montgomery. This Resolution is the result of the recent performance appraisal of the Law Director conducted by City Council and staff.

***Assign to a Council Member for reading***

***Read the Resolution by title only***

***Voice vote***

***Move to approve the Resolution***

***Roll call vote***

- 7. Administration Report**
- 8. Approval of Minutes** — November 15, 2017 Work Session: November 15, 2017 Special Session  
and November 21, 2017 Special Session
- 9. Mayor's Court Report**
- 10. Other Business**
- 11. Executive Session**
- 12. Adjournment**

Should you have any questions or concerns regarding this information, please do not hesitate to contact me.

C: Connie Gaylor, Administrative Coordinator  
Department Heads  
Terry Donnellon, Law Director

ORDINANCE NO. \_\_\_\_\_, 2017

**AN ORDINANCE TO MAKE APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF MONTGOMERY, STATE OF OHIO, DURING THE FISCAL YEAR ENDING DECEMBER 31, 2018**

**WHEREAS**, Council previously did approve and submit to the Budget Commission a budget for revenues and expenses for the fiscal year commencing January 1, 2018 and ending December 31, 2018; and

**WHEREAS**, the proposed budget has been accepted and approved, and Council does desire to appropriate funds according to the budget to meet current expenses and other expenditures for the 2018 fiscal year.

**NOW THEREFORE, BE IT ORDAINED** by the Council of the City of Montgomery, Hamilton County, Ohio, that:

**SECTION 1.** Commencing January 1, 2018 and for the fiscal year ending December 31, 2018, in order to provide for the current expenses and other expenditures of the City, the sums detailed on the attached schedule are hereby appropriated as if such schedule is fully set forth herein.

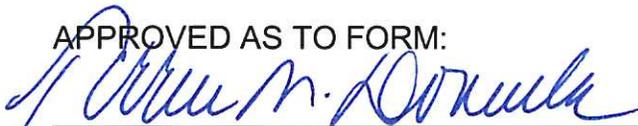
**SECTION 2.** This Ordinance shall be in full force and effect from and after the earliest period allowed by law.

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
Connie M. Gaylor, Clerk of Council

\_\_\_\_\_  
Christopher P. Dobrozsi, Mayor

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Terrence M. Donnellon, Law Director

## Attachment to 2018 Appropriation Ordinance

General Fund		
101 Police Department	Personnel	3,142,769
	Nonpersonnel	414,367
	<b>Total</b>	<b>\$3,557,136</b>
106 Disaster Services	Personnel	0
	Nonpersonnel	9,300
	<b>Total</b>	<b>\$9,300</b>
201 Public Health and Welfare	Personnel	52,440
	Nonpersonnel	0
	<b>Total</b>	<b>\$52,440</b>
301 Recreation	Personnel	234,073
	Nonpersonnel	98,470
	<b>Total</b>	<b>\$332,543</b>
303 City Parks	Personnel	327,302
	Nonpersonnel	213,500
	<b>Total</b>	<b>\$540,802</b>
317 Swaim and Terwilliger Lodges	Personnel	0
	Nonpersonnel	37,200
	<b>Total</b>	<b>\$37,200</b>
321 Special Events	Personnel	0
	Nonpersonnel	103,516
	<b>Total</b>	<b>\$103,516</b>
405 Landmarks Commission	Personnel	0
	Nonpersonnel	15,250
	<b>Total</b>	<b>\$15,250</b>
406 City Beautiful	Personnel	0
	Nonpersonnel	127,448
	<b>Total</b>	<b>\$127,448</b>
407 Development	Personnel	381,905
	Nonpersonnel	421,200
	<b>Total</b>	<b>\$803,105</b>
408 Planning Commission	Personnel	0
	Nonpersonnel	11,900
	<b>Total</b>	<b>\$11,900</b>
409 Historical Building Operations	Personnel	0
	Nonpersonnel	56,450
	<b>Total</b>	<b>\$56,450</b>
701 City Administration	Personnel	467,924
	Nonpersonnel	25,200
	<b>Total</b>	<b>\$493,124</b>
702 Finance Department	Personnel	575,574
	Nonpersonnel	109,725

	<b>Total</b>	<b>\$685,299</b>
<b>703 Legal Administration</b>	Personnel	0
	Nonpersonnel	230,500
	<b>Total</b>	<b>\$230,500</b>
<b>705 City Council</b>	Personnel	17,834
	Nonpersonnel	4,050
	<b>Total</b>	<b>\$21,884</b>
<b>707 Mayor's Court</b>	Personnel	88,353
	Nonpersonnel	76,841
	<b>Total</b>	<b>\$165,194</b>
<b>708 Civil Service Commission</b>	Personnel	0
	Nonpersonnel	4,150
	<b>Total</b>	<b>\$4,150</b>
<b>709 Public Works Administration</b>	Personnel	549,711
	Nonpersonnel	138,700
	<b>Total</b>	<b>\$688,411</b>
<b>712 Community and Information Services</b>	Personnel	488,796
	Nonpersonnel	148,120
	<b>Total</b>	<b>\$636,916</b>
<b>715 General Government</b>	Personnel	10,000
	Nonpersonnel	1,728,445
	<b>Total</b>	<b>\$1,738,445</b>
<b>Total General Fund Transfers/Cash Advances Out</b>		<b>748,100</b>
<b>Total General Fund</b>	Personnel	6,336,681
	Nonpersonnel	4,722,432
	<b>Total</b>	<b>11,059,113</b>

**Special Revenue Funds**

<b>219 Community Oriented Policing Solutions</b>	Personnel	177,963
	Nonpersonnel	3,600
	<b>Total</b>	<b>\$181,563</b>
<b>223 Fire Department</b>	Personnel	2,303,052
	Nonpersonnel	429,058
	<b>Total</b>	<b>\$2,732,110</b>
<b>261 Street Maintenance and Repair</b>	Personnel	755,475
	Nonpersonnel	303,256
	<b>Total</b>	<b>\$1,058,731</b>
<b>209 Memorial Fund</b>	Personnel	0
	Nonpersonnel	4,000
	<b>Total</b>	<b>\$4,000</b>
<b>210 Parks &amp; Recreation</b>	Personnel	0
	Nonpersonnel	500
	<b>Total</b>	<b>\$500</b>
<b>215 Law Enforcement</b>	Personnel	0
	Nonpersonnel	10,875

	<b>Total</b>	<b>\$10,875</b>
216 Drug Enforcement	Personnel	0
	Nonpersonnel	400
	<b>Total</b>	<b>\$400</b>
217 DUI Enforcement and Education	Personnel	0
	Nonpersonnel	1,000
	<b>Total</b>	<b>\$1,000</b>
218 Mayor's Court Technology Fund	Personnel	0
	Nonpersonnel	14,315
	<b>Total</b>	<b>\$14,315</b>
220 Law Enforcement Assistance Fund	Personnel	0
	Nonpersonnel	1,600
	<b>Total</b>	<b>\$1,600</b>
227 Environmental Impact Area I	Personnel	0
	Nonpersonnel	5,000
	<b>Total</b>	<b>\$5,000</b>
228 Environmental Impact Area II	Personnel	0
	Nonpersonnel	30,000
	<b>Total</b>	<b>\$30,000</b>
229 Environmental Impact Area III	Personnel	0
	Nonpersonnel	5,000
	<b>Total</b>	<b>\$5,000</b>
230 Environmental Impact Area IV	Personnel	0
	Nonpersonnel	5,000
	<b>Total</b>	<b>\$5,000</b>
265 State Highway Fund	Personnel	0
	Nonpersonnel	34,000
	<b>Total</b>	<b>\$34,000</b>
266 Permissive MVL Fund	Personnel	0
	Nonpersonnel	79,000
	<b>Total</b>	<b>\$79,000</b>
275 Municipal Pool	Personnel	0
	Nonpersonnel	269,263
	<b>Total</b>	<b>\$269,263</b>
485 Arts and Amenities	Personnel	0
	Nonpersonnel	95,300
	<b>Total</b>	<b>\$95,300</b>
<b>Total Special Revenue Funds</b>	Personnel	3,236,490
	Nonpersonnel	1,291,167
	<b>Total</b>	<b>4,527,657</b>

**Debt Service Funds**

322 Special Assessment Bond Retirement	Personnel	0
	Nonpersonnel	9,150
	<b>Total</b>	<b>\$9,150</b>

324 General Bond Retirement	Personnel	0
	Nonpersonnel	5,000
	<b>Total</b>	<b>\$5,000</b>
328 Reserve Bond Retirement	Personnel	0
	Nonpersonnel	186,200
	<b>Total</b>	<b>\$186,200</b>
331 Vintage Club Tax Increment Financing Fund	Personnel	0
	Nonpersonnel	2,619,372
	<b>Total</b>	<b>\$2,619,372</b>
Total Debt Service Funds	Personnel	0
	Nonpersonnel	2,819,722
	<b>Total</b>	<b>2,819,722</b>

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**Capital Projects Funds**

410 Capital Improvements	Personnel	0
	Nonpersonnel	2,282,171
	<b>Total</b>	<b>\$2,282,171</b>
460 Urban Redevelopment Fund	Personnel	0
	Nonpersonnel	287,650
	<b>Total</b>	<b>\$287,650</b>
461 Triangle Equivalent TIF	Personnel	0
	Nonpersonnel	185,400
	<b>Total</b>	<b>\$185,400</b>
Total Capital Projects Funds	Personnel	0
	Nonpersonnel	2,755,221
	<b>Total</b>	<b>2,755,221</b>

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**Fiduciary Funds**

875 Compensated Absence	Personnel	30,000
	Nonpersonnel	0
	<b>Total</b>	<b>\$30,000</b>
546 Trust Reimbursements	Personnel	0
	Nonpersonnel	110,000
	<b>Total</b>	<b>\$110,000</b>
601 State Fees	Personnel	0
	Nonpersonnel	8,000
	<b>Total</b>	<b>\$8,000</b>
836 Historical Trust Fund	Personnel	0
	Nonpersonnel	1,300
	<b>Total</b>	<b>\$1,300</b>
840 Cemetery Expendable Trust	Personnel	0
	Nonpersonnel	51,350
	<b>Total</b>	<b>\$51,350</b>
890 Unclaimed Moneys Fund	Personnel	0
	Nonpersonnel	551
	<b>Total</b>	<b>\$551</b>

<b>Total Fiduciary Funds</b>	Personnel	30,000
	Nonpersonnel	171,201
	<b>Total</b>	<b>201,201</b>

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**Total All Funds**

Personnel	9,603,171
Nonpersonnel	11,759,743
<b>Total</b>	<b>21,362,914</b>

**ORDINANCE NO.           , 2017**

**AN ORDINANCE AMENDING THE SCHEDULE OF MUNICIPAL COMPENSATION**

**WHEREAS**, by Ordinance No. 5, 2016 Council did establish the Schedule of Municipal Compensation for all employees working outside of Collective Bargaining Agreements for the period effective the first full pay period effective in July 2017; and

**WHEREAS**, it is necessary to amend the Schedule of Municipal Compensation within Ordinance No. 5, 2016 to address organizational needs and reflect an organizational change within the administration, which change involves the addition of a full-time position classification titled Tax Commissioner; and

**NOW THEREFORE, BE IT ORDAINED** by the Council of the City of Montgomery, Hamilton County, Ohio, that:

**SECTION 1.** The Schedule of Municipal Compensation as adopted by Ordinance No. 5, 2016 is hereby amended to establish the full-time position classification of Tax Commissioner at the full-time Range of 4 as reflected in the attachment designated as Exhibit "A".

**SECTION 2.** The Schedule of Municipal Compensation, as amended with the change reflected in Section 1 of this ordinance, attached hereto and incorporated herein by reference is hereby approved and accepted. The Amended Schedule of Municipal Compensation shall be in effect upon passage of this Ordinance.

**SECTION 3.** All other parts of Ordinance No. 5, 2016 which were not amended with this change are hereby ratified and reaffirmed.

**SECTION 4.** This Ordinance shall be in full force and effect from and after

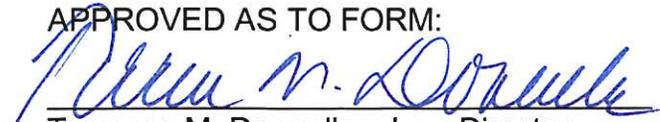
the earliest period allowed by law.

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
Connie M. Gaylor, Clerk of Council

\_\_\_\_\_  
Christopher P. Dobrozsi, Mayor

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Terrence M. Donnellon, Law Director

Full-Time Schedule

Exhibit "A"

Range	Position		Effective first day of first full pay period in July 2016		Effective first day of first full pay period in July 2017	
			Minimum	Maximum	Minimum	Maximum
1A	Assistant City Manager Fire Chief Police Chief Public Works Director	Annual	\$92,476.80	\$122,990.40	\$94,785.60	\$126,068.80
1B	Director of Finance Community Development Director Community and Information Services Director		\$88,129.60	\$117,478.40	\$90,334.40	\$120,411.20
2	Assistant Fire Chief Assistant Police Chief Assistant Public Works Director	Annual	\$84,676.80	\$104,998.40	\$86,798.40	\$107,619.20
3A	Assistant Director of Finance/Tax Commissioner Human Resources Manager	Annual	\$65,644.80	\$86,008.00	\$67,288.00	\$88,150.40
3B	Communications and Engagement Coordinator Recreation Coordinator	Annual	\$64,604.80	\$84,572.80	\$66,227.20	\$86,694.40
4	Zoning and Code Compliance Officer Public Works Department Supervisor Tax Commissioner	Annual	\$57,803.20	\$73,923.20	\$59,238.40	\$75,774.40
5	Construction and Compliance Inspector	Hourly	\$26.76	\$33.71	\$27.43	\$34.55
6	Administrative Coordinator Assistant to the City Manager Building and Development Office Manager	Hourly	\$25.25	\$31.56	\$25.88	\$32.35
7	Recreation Specialist	Hourly	\$23.59	\$29.73	\$24.18	\$30.47
8	Clerk of Court	Hourly	\$21.62	\$28.13	\$22.16	\$28.83
9	Finance Specialist Customer Service Representative	Hourly	\$21.31	\$26.64	\$21.84	\$27.31

All annual, salaried positions in Ranges 1 through 4 are calculated assuming a 26 pay period annual pay schedule, which is the normal annual pay schedule for the City. In the event that the City experiences a year which has 27 bi-weekly pay periods, the City's wage scale will reflect an increase of an additional 1/26th of the maximum salary for the purpose of meeting payroll for the 27th pay period. For all other years, the minimum and maximum salaries are as published on the pay schedule above.

Part Time Schedule

Range	Position	Effective first day of first full pay period in July 2016		Effective first day of first full pay period in July 2017	
		Minimum	Maximum	Minimum	Maximum
1A 1B 1C	Special Projects Coordinator	\$43.01	\$53.33	\$44.08	\$54.66
	Assistant to the City Manager	\$25.25	\$31.56	\$25.88	\$32.35
	Finance Specialist	\$21.31	\$26.64	\$21.84	\$27.31
1D	Customer Service Representative Volunteer Coordinator	\$20.88	\$26.01	\$21.40	\$26.66
2	Firefighter/Paramedic	\$16.26	\$20.71	\$16.66	\$21.22
3	Custodian Firefighter/EMT	\$14.50	\$18.50	\$14.87	\$18.96
4	Intern Seasonal Service Worker	\$12.63	\$16.06	\$12.94	\$16.46
6	Auxiliary Police Officer	\$ 10.00	\$ 25.00	\$ 10.00	\$ 25.00

Grandfathered Wage Provisions (2.5% in July 2016, 2.5% in July 2017)

1. Effective May 3, 2006, Jesse Bundy was grandfathered into Range 5 with top range earning potential of \$57,907.20 from 7/1/2005 – 6/30/2006 and \$60,091.20 from 7/1/2006 – 6/30/2007, because of the change in his former position of Project Manager (previous Range 3) to Construction and Compliance Inspector (Range 5). In future years, he will be eligible for annual (non-equity) adjustments to his current hourly rate as follows:

Employee	Effective first day of first pay period in July 2016	Effective first day of first pay period in July 2017
Jesse Bundy	\$35.01	\$35.89

2. Effective July 1, 2010, Terry Willenbrink was grandfathered outside pay range 4 established in this ordinance, and will be compensated at the following hourly rate and will be eligible for general wage increases and merit bonuses as are employees within their ranges.

Employee	Effective first day of first pay period in July 2016	Effective first day of first pay period in July 2017
Terry Willenbrink	\$84,572.80	\$86,694.40

RESOLUTION NO. \_\_\_\_\_, 2017

**A RESOLUTION ADOPTING A FIVE-YEAR CAPITAL IMPROVEMENT PROGRAM  
FOR THE CITY OF MONTGOMERY**

**WHEREAS**, the Interim City Manager has recommended and this Council has considered a Five-Year Capital Improvement Program (CIP) for the years 2018 through 2022; and

**WHEREAS**, the CIP should be approved by City Council so that projects may be planned and implemented.

**NOW THEREFORE, BE IT RESOLVED**, by the Council of the City of Montgomery, Ohio, that:

**SECTION 1.** The Council hereby adopts the Five-Year Capital Improvement Program for the years 2018 through 2022.

**SECTION 2.** The Interim City Manager is hereby authorized and directed to implement the Five-Year Capital Improvement Program and to report on its progress from time to time to the Council.

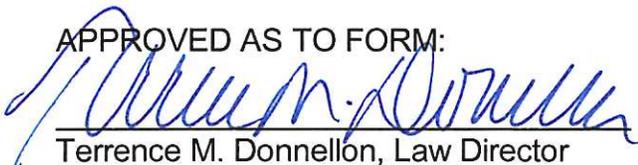
**SECTION 3.** This Resolution shall be in full force and effect from and after its passage.

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
Connie M. Gaylor, Clerk of Council

\_\_\_\_\_  
Christopher P. Dobrozsi, Mayor

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Terrence M. Donnellon, Law Director

RESOLUTION NO.           , 2017

**A RESOLUTION DECLARING THE NECESSITY OF LEVYING A TAX  
IN EXCESS OF THE 10-MILL LIMITATION AND REQUESTING THE  
COUNTY AUDITOR TO CERTIFY MATTERS IN CONNECTION THEREWITH**

**WHEREAS**, this Council anticipates levying a tax in excess of the 10-mill limitation as described herein; and

**WHEREAS**, pursuant to Section 5705.03 of the Ohio Revised Code, this Council is required to certify to the County Auditor a Resolution requesting the County Auditor to certify certain matters in connection with such a tax levy.

**NOW THEREFORE, BE IT RESOLVED** by the Council of the City of Montgomery, Hamilton County, Ohio, that:

**SECTION 1.** Pursuant to provisions of R.C. § 5705.19(I), it is necessary that an additional tax be levied in excess of the 10-mill limitation for the benefit of the City of Montgomery for the purpose of providing and maintaining fire protection, fire prevention, and emergency medical services including supporting equipment, appliances, and apparatus, and all other purposes as permitted by law under R.C. § 5705.19(I), at a rate not exceeding 5.00 mills for each One Dollar (\$1.00) of valuation which amounts to Five Dollars and 00/100 (\$5.00) for each One Thousand Dollars (\$1,000.00) of valuation for an indefinite period of time.

**SECTION 2.** The question of the passage of said tax levy shall be submitted to the electors of the City at an election to be held on May 8, 2018. If approved by the electors, said tax levy shall first be placed upon the 2018 tax list and duplicate for first collection in the calendar year 2019.

**SECTION 3.** Pursuant to Section 5705.03 of the Ohio Revised Code, the County Auditor is hereby requested to certify to this Council the total current tax valuation of the City of Montgomery and the dollar amount of revenue that would be generated by the number of mills specified in Section 1 hereof, and the Clerk of Council is hereby directed to certify forthwith a copy of this Resolution to the County Auditor at the earliest possible time so that the County Auditor may certify such matters in accordance with such

Section 5705.03 to be able to appropriately consider, pass and file a Resolution of necessity for consideration at the May 8, 2018 primary election.

**SECTION 4.** This Resolution shall be in full force and effect from and after its passage.

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
Connie M. Gaylor, Clerk of Council

\_\_\_\_\_  
Christopher P. Dobrozsi, Mayor

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Terrence M. Donnellon, Law Director

RESOLUTION NO.           , 2017

**A RESOLUTION DECLARING THE NECESSITY OF LEVYING A TAX  
IN EXCESS OF THE 10-MILL LIMITATION AND REQUESTING THE  
COUNTY AUDITOR TO CERTIFY MATTERS IN CONNECTION THEREWITH**

**WHEREAS**, this Council anticipates levying a tax in excess of the 10-mill limitation as described herein; and

**WHEREAS**, pursuant to Section 5705.03 of the Ohio Revised Code, this Council is required to certify to the County Auditor a Resolution requesting the County Auditor to certify certain matters in connection with such a tax levy.

**NOW THEREFORE, BE IT RESOLVED** by the Council of the City of Montgomery, Hamilton County, Ohio, that:

**SECTION 1.** Pursuant to provisions of R.C. § 5705.19(I), it is necessary that an additional tax be levied in excess of the 10-mill limitation for the benefit of the City of Montgomery for the purpose of providing and maintaining fire protection, fire prevention, and emergency medical services including supporting equipment, appliances, and apparatus, and all other purposes as permitted by law under R.C. § 5705.19(I), at a rate not exceeding 6.00 mills for each One Dollar (\$1.00) of valuation which amounts to Six Dollars and 00/100 (\$6.00) for each One Thousand Dollars (\$1,000.00) of valuation for an indefinite period of time.

**SECTION 2.** The question of the passage of said tax levy shall be submitted to the electors of the City at an election to be held on May 8, 2018. If approved by the electors, said tax levy shall first be placed upon the 2018 tax list and duplicate for first collection in the calendar year 2019.

**SECTION 3.** Pursuant to Section 5705.03 of the Ohio Revised Code, the County Auditor is hereby requested to certify to this Council the total current tax valuation of the City of Montgomery and the dollar amount of revenue that would be generated by the number of mills specified in Section 1 hereof, and the Clerk of Council is hereby directed to certify forthwith a copy of this Resolution to the County Auditor at the earliest possible time so that the County Auditor may certify such matters in accordance with such

Section 5705.03 to be able to appropriately consider, pass and file a Resolution of necessity for consideration at the May 8, 2018 primary election.

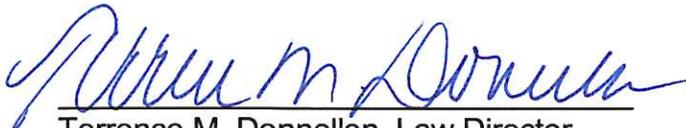
**SECTION 4.** This Resolution shall be in full force and effect from and after its passage.

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
Connie M. Gaylor, Clerk of Council

\_\_\_\_\_  
Christopher P. Dobrozsi, Mayor

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Terrence M. Donnellon, Law Director

**RESOLUTION NO.                   , 2017**

**A RESOLUTION AUTHORIZING THE INTERIM CITY MANAGER TO EXECUTE A SERVICE AGREEMENT GOVERNING THE VINTAGE CLUB-NORTH PROJECT**

**WHEREAS**, on September 6, 2006, City Council did enact Ordinance No. 14, 2006 creating the City of Montgomery Vintage Club Incentive District TIF (“District”); and

**WHEREAS**, on December 20, 2006, City Council did enact Ordinance No. 28, 2006 amending Ordinance No. 14, 2006 to modify the commencement date and ending date for any exemption to real property taxation within the District; and

**WHEREAS**, within Ordinance No. 14, 2006, as amended, City Council did authorize the City Manager to enter into such Agreements as may be necessary and appropriate to acquire land for public improvements, to develop and construct such public improvements, and to assure the appropriate funding for any Service Payments needed for such land acquisition and development; and

**WHEREAS**, Traditions Group Land Development Company has proffered to the City a Development Plan for that portion of the District identified as Vintage Club-North, which Development Plan includes public and private improvements to more fully develop the District; and

**WHEREAS**, public improvements for Vintage Club-North will include significant pedestrian plazas, pedestrian walkways, streetscape, parking field and drive aisles to properly support and benefit the development of the District; and

**WHEREAS**, Council intends to issue Tax Increment Financing bonds to fund the acquisition of real property necessary for such public improvements and to construct

such public improvements, the Debt Service of which will be supported by Service Payments; and

**WHEREAS**, to assure the appropriate funding of Service Payments, Council does desire to enter into the attached Service Agreement with the Developer to commit to the construction of such public and private improvements and to commit to the appropriate funding for such Service Payments.

**NOW THEREFORE, BE IT RESOLVED** by the Council of the City of Montgomery, Hamilton County, Ohio, that:

**SECTION 1.** The Interim City Manager is hereby authorized to enter into a Service Agreement as necessary and appropriate to assure the funding of Service Payments to support the acquisition of land and the construction of public improvements within the City of Montgomery Vintage Club Incentive District, specifically that portion of the District identified as Vintage Club-North. Further, the Interim City Manager is authorized to execute such additional documentation as may be necessary to implement Council's intent to incentivize economic development within the City of Montgomery Vintage Club Incentive District.

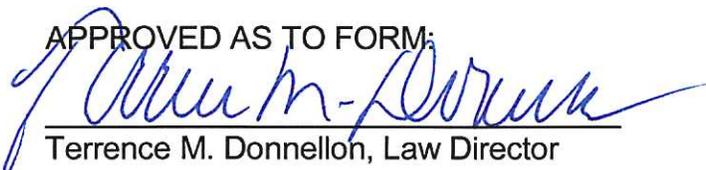
**SECTION 2.** This Resolution shall be in full force and effect from and after its passage.

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
Connie M. Gaylor, Clerk of Council

\_\_\_\_\_  
Christopher P. Dobrozsi, Mayor

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Terrence M. Donnellon, Law Director

RESOLUTION NO. , 2017

**A RESOLUTION AUTHORIZING AN AMENDMENT  
TO THE CURRENT CONTRACT WITH DONNELLON, DONNELLON & MILLER  
FOR LEGAL SERVICES TO THE CITY OF MONTGOMERY**

**WHEREAS**, in May 1997 the City did contract with Terrence M. Donnellon to serve as Law Director under the terms of a Legal Services Agreement; and

**WHEREAS**, Council does desire to continue the terms of that Agreement, but to amend Article III concerning compensation and billing effective January 1, 2018.

**NOW THEREFORE, BE IT RESOLVED** by the Council of the City of Montgomery, Ohio:

**SECTION 1.** Commencing January 1, 2018, Article III of the Legal Services Agreement with Terrence M. Donnellon shall be amended to provide that the City shall pay the Law Director the sum of Two Hundred Sixty-Five Dollars (\$265.00) per hour of professional services.

**SECTION 2.** All other provisions of the Legal Services Agreement dated May 1, 1997 as amended shall remain in full force and effect.

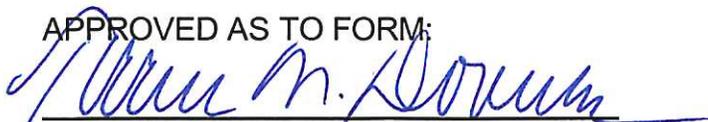
**SECTION 3.** This Resolution shall be in full force and effect from and after its passage.

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
Connie M. Gaylor, Clerk of Council

\_\_\_\_\_  
Christopher P. Dobrozsi, Mayor

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Terrence M. Donnellon, Law Director

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City of Montgomery  
City Council Work Session Minutes  
November 15, 2017

Present

Brian Riblet, Interim City Manager  
Terry Donnellon, Law Director  
John Crowell, Police Chief  
Tracy Roblero, Community Development Director  
Ben Shapiro, Asst. Fire Chief  
Matthew Vanderhorst, Community and Information Services Director  
Paul Wright, Fire Chief  
Faith Lynch, Community Engagement Coordinator  
Connie Gaylor, Clerk of Council  
Kathi Ranford, Customer Service Representative  
Ryan Tufts, Sycamore High School Intern

City Council Members Present

Chris Dobrozsi, Mayor  
Lynda Roesch, Vice Mayor  
Laith Alfaqih  
Mike Cappel  
Gerri Harbison  
Craig Margolis  
Ken Suer

---

City Council convened in Council Chambers for the Work Session at 7:00 p.m. with Mayor Dobrozsi presiding.

**ROLL CALL**

Mayor Dobrozsi asked for a motion to dispense with the roll call since everyone was in attendance.

Mr. Margolis moved to dispense with the roll call. Mr. Cappel seconded. City Council unanimously agreed.

The roll was called.

**ESTABLISHING AN AGENDA FOR DECEMBER 6, 2017**

**Pending Legislation**

**An Ordinance to Make Appropriations for Current Expenses and Other Expenditures of the City of Montgomery, State of Ohio, During the Fiscal Year Ending December 31, 2018—(Mr. Suer-3<sup>rd</sup> Reading)**

Mr. Suer read the Ordinance by title and stated that this would be the third reading for this Ordinance. He asked if there were any updates.

Mr. Riblet stated there were none.

**An Ordinance Amending the Schedule of Municipal Compensation—(Mr. Suer-3<sup>rd</sup> Reading)**

Mr. Suer read the Ordinance by title and stated that this would be the third reading for this Ordinance. He asked if there were any updates.

Mr. Riblet stated there were none.

**New Legislation**

**A Resolution Adopting a Five-Year Capital Improvement Program for the City of Montgomery**

Mr. Riblet explained that, if approved, this Resolution would adopt the Five-Year Capital Improvement Program.

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City Council Work Session Minutes

November 15, 2017

Page 2

53 He explained that this was reviewed by City Council as a companion piece to the proposed 2018 Operating and  
54 Capital Budget with Four Year Forecast and represents a comprehensive planning tool for capital investment in the  
55 community over the next five years.

56  
57 **A Resolution Declaring the Necessity of Levying a Tax in Excess of the 10-Mill Limitation and Requesting**  
58 **the County Auditor to Certify Matters in Connection Therewith**

59  
60 Chief Wright explained that, if approved, the two Resolutions entitled *Declaring the Necessity of Levying a Tax in*  
61 *Excess of the 10-Mill Limitation and Requesting the County Auditor to Certify Matters in Connection Therewith*,  
62 will authorize staff to provide Hamilton County Auditor with the information in which to certify a 5-mill and a 6-  
63 mill tax levy and will confirm the projected revenue numbers in Scenarios 3A and 4A. Chief Wright explained that  
64 it is necessary for City Council to consider placing a new tax levy before the City of Montgomery voters for the  
65 purposes of providing fire and emergency medical services as well as increasing the full-time Firefighter/Paramedic  
66 positions within the Fire Department. Chief Wright stated that the existing Fire and EMS tax levy was approved in  
67 May of 1999 at a rate of 5.55 mills. It was projected to fund the Fire Department operations through 2009 and  
68 through careful plan execution and stewardship the proceeds from the tax levy has funded the operations through  
69 2017. It is projected the Fire Fund will drop below the Targeted Fund Reserves in the year 2020. Thereby it is  
70 necessary to increase revenues to fund the Fire Department into the future while considering the impacts of increased  
71 service demands, the shortage of the part-time Firefighter/EMT/Paramedic workforce, and service level  
72 expectations of the citizens today and into the future.

73  
74 Chief Wright explained that to meet the current and the future increased service demands it will be necessary to hire  
75 additional full-time Firefighters/Paramedics to meet the expectations of the community. Over the past year the Fire  
76 Department Administration has been studying and reviewing best practices as well as the data from the region to  
77 provide City Administration and City Council with a number of department operational options. In consultation  
78 with City Administration and the Law and Safety Committee of City Council it is foreseen that a 5 to 6 mill tax levy  
79 will be needed to fund the Fire Department through the year 2030. This new levy would generate between  
80 \$2,479,103 - \$3,008,571 of new money which would be added to the existing tax levy which generates \$2,164,558.

81  
82 Chief Wright stated that in order to meet the timelines necessary to place a tax levy before the citizens of  
83 Montgomery, City Council will need to pass three pieces of legislation to meet the Hamilton County Board of  
84 Election's filing deadline of February 7, 2018 for local issues to appear on the May 8, 2018 Primary Election. Both  
85 Resolutions will be further discussed at the December 20 City Council Work Session where it is anticipated that  
86 City Council in collaboration with City Administration, will decide whether Scenario 3A or 4A will be chosen for  
87 implementation.

88  
89 Mr. Margolis asked why a new 5 mill tax levy would yield more than the existing levy.

90  
91 Mr. Donnellon explained that a new levy would include updated property values whereas the existing levy is only  
92 accounting for the property valuation values at the time the levy was passed. A new levy would also account for all  
93 new homes. He also explained that a new levy would be added to the existing 5.5 mill levy.

94  
95 Mr. Suer stated that we should consider the possibility that we may not be successful at the May Election. He feels  
96 that we should consider going with Scenario 4A first and in the event, it was to fail, we could go back to the voters  
97 with Scenario 3A as an alternative.

98 **A Resolution Authorizing the Interim City Manager to Execute a Service Agreement Governing the Vintage**  
99 **Club-North Project**

100  
101 Mr. Donnellon explained that, if approved, this would be the first step to starting the completion of Vintage Club  
102 North. He stated that the City needs to establish a service agreement which would guarantee minimum service

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City Council Work Session Minutes

November 15, 2017

Page 3

103 payments. He explained that staff is working in collaboration with Traditions Group to have the agreement in place  
104 by December 6.

105

## 106 **ADMINISTRATION REPORT**

107

108 Mr. Riblet, Interim City Manager, gave the following report:

109

- 110 • The City Council Business Session is scheduled for December 6 at 7:00 p.m., prior to this meeting City  
111 Council will hold a Swearing-In Ceremony and Organizational Meeting at 6:15 p.m.
- 112
- 113 • The Financial Planning and Planning, Zoning and Landmarks Committees will meet on Monday, December  
114 4 at 4:30 and 5:30 p.m. respectively. The Law and Safety Committee of City Council has cancelled their  
115 meeting for the month of December.
- 116
- 117 • The Government Affairs, Parks and Recreation and Public Work's Committees have cancelled their  
118 meetings for the month of December.
- 119
- 120 • This week, all the City police officers completed "Active Shooter" training. This training was conducted  
121 by the team of Sgt. Gruber, Officer Payne, Officer Martin and Detective Shreve. This training will prepare  
122 our officers in how to respond to and deal with this type of situation.
- 123
- 124 • Faith Lynch and Environmental Advisory Commission (EAC) Chair Mark Laskovics, met with Local 12  
125 meteorologist Scott Dimmich this afternoon to discuss the City's new textile recycling program. Mark's  
126 neighbor, Amy Schmidlin participated in the interview to share her excitement regarding this new service  
127 to the residents. Scott will post this article next week and Faith will share in a future Thursday update and  
128 on social media.
- 129
- 130 • Tracy Roblero and myself, along with representatives from DSD Advisors and the Gateway Redevelopment  
131 Area (GRA) development team met with Regional Economic Development Initiative (REDI) to discuss the  
132 development site, particularly the office space. We'll be following up on potential opportunities for  
133 assistance through this organization.
- 134
- 135 • The Jolain Drive Storm Drainage project is approximately 90% complete. The recent wet weather has  
136 slowed construction down for the past several weeks, however we are hopeful that the remainder of the pipe  
137 and outlet headwall will be completed within the next couple of weeks. The new system has already  
138 impressed some of the homeowners in terms of how much water it can handle.
- 139
- 140 • The Montgomery Road sidewalk project is making great progress, and even though they are behind  
141 schedule, Tri-State Concrete anticipates being complete with the project by mid-December. The south  
142 bridge abutment in scheduled to be completed next week, thus the bridge beams may be able to be installed  
143 soon after Thanksgiving. Staff is scheduled to meet with Tri-State Concrete and ODOT to discuss the  
144 completion date and liquidated damages.
- 145
- 146
- 147 • The Civil Service Commission is scheduled to meet on Monday, November 20 at 5:00PM to review and  
148 certify the results of the patrol officer examination process and the police sergeant promotional examination  
149 process to establish eligible lists for these two position classifications. Candidate interviews will be  
150 scheduled based on the eligible lists.
- 151

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City Council Work Session Minutes

November 15, 2017

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- 172
- The first round of interviews for the tax commissioner position has been scheduled for December 6. Katie Smiddy and Julie Prickett reviewed a total of 13 applications and selected 7 candidates for interviews. Katie Smiddy, Cindy Abner, Paul Wright and Julie Prickett will be the members of the interview team for this hiring process.
  - Over 50 residents, neighborhood leaders and MCLA Alumni are expected to attend Thursday's nights Neighborhood Leaders Forum. Community Development will present their abbreviated Montgomery Road Commercial Corridor presentation, starting at 7:00 p.m. Participants will learn about the multiple, critical components involved in economic development and zoning along the Montgomery Road Commercial (Main Street north of CVS to Schoolhouse Lane).
  - The time is getting closer to the Annual Holiday Luncheon which will be held on Friday, December 15, from 11:00 a.m. to 1:00 p.m. at Terwilliger Lodge. Please mark your calendar to attend this luncheon and to celebrate the upcoming year and holiday season together.
  - As a reminder, City Offices will be closed on Thursday, November 23 and Friday, November 24 in observance of the Thanksgiving holiday.
  - Congratulations to Vice Mayor Roesch for being named a "Best Lawyer" in the Cincinnati Business Courier.

173 **LAW DIRECTOR REPORT**

174

175 Mr. Donnellon thanked Mr. Alfaqih for his commitment and service to the City.

176

177 **CITY COUNCIL REPORTS**

178

179 Mr. Cappel reported that the EAC will hold their monthly Cardboard Recycling on November 18.

180

181 Mr. Alfaqih reminded Council that someone would need to be appointed to serve on the Sycamore Advisory Committee now that he is stepping down.

182

183

184 Mrs. Harbison reported that at the Arts Commission meeting the members reviewed the previously held Live at the Uni concerts this year and reported donations in the amount of \$1,220. She stated that there were already 100 reservations for the Holiday Live at the Uni concert scheduled for December 3. The Commission is also planning the 2018 events, in which three additional Live at the Uni Concerts are to be added.

185

186

187

188

189 Mrs. Harbison reported that at the Sister Cities Commission that final plans were being made for the Dinner Around the World event that is scheduled for February 11, 2018 from 5:00 to 7:00 p.m. She stated that the Commission also discussed a Neuilly-Plaisance exchange in the fall of 2018. They will be discussing themes for the exchange at the January 16, 2018 meeting.

190

191

192

193

194

195

196 Mrs. Harbison reported that at the Government Affairs Committee meeting, the Committee approved the disposal of surplus items from various departments. The Committee picked out the Holiday Card and discussed the upcoming Community Leadership Forum scheduled for February 3, 2018. The Committee reviewed the Service to Community Grant reports and discussed the City Manager evaluation process with staff.

197

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City Council Work Session Minutes

November 15, 2017

Page 5

201 Ms. Roesch reported that she met with Jane Hahn and Terry Willenbrink to review the flower selection for next  
202 Spring.

203  
204 Ms. Roesch reported that the Mozart's Requiem concert performed by the Blue Ash/Montgomery Symphony  
205 Orchestra was well attended. She stated this concert was funded by a Nipper Foundation grant. She reminded  
206 everyone that the Holiday Concert will be held on December 3 at the Montgomery Assembly of God.

207  
208 Mr. Suer reported that at the Planning, Zoning and Landmarks Committee meeting, interviews were held to fill  
209 vacancies on the Landmarks and Planning Commissions. He stated that he would like to move to appoint:

210  
211 Deborah Hutchins to the Landmark Commission with a term expiring on January 31, 2021; and,  
212 Dennis Hirotsu to the Planning Commission with a term expiring on January 31, 2021.

213  
214 He stated that this is a Committee recommendation so there is no need for a second. City Council unanimously  
215 agreed.

216  
217 Mr. Margolis congratulated all those that were elected and thanked Mr. Alfaqih for his service as a Council Member.

218  
219 Mayor Dobrozsi wished everyone a Happy Thanksgiving.

220  
221 **APPROVAL OF MINUTES**

222  
223 Mayor Dobrozsi requested a motion to approve the November 1, 2017 Business Session minutes.

224  
225 Mr. Margolis moved to approve the minutes. Mr. Cappel seconded. City Council unanimously agreed.

226  
227 **OTHER BUSINESS**

228  
229 Mayor Dobrozsi explained to City Council that the OKI Regional Council of Governments Board of Directors are  
230 seeking an appointment of a Council member to serve as a representative of the City. He stated that he is currently  
231 serving in this role and would like to continue to do so if agreed upon by City Council.

232  
233 Mrs. Harbison moved to appoint Mayor Dobrozsi as the City Council representative for the OKI Regional Council  
234 of Governments. Vice Mayor Roesch seconded. City Council Unanimously agreed.

235  
236 Mayor Dobrozsi read a letter he received from resident Mike Hawkins, regarding an incident that occurred on  
237 Election Day at which time a City Council candidate was targeted for their religious beliefs. Mayor Dobrozsi stated  
238 that in Mr. Hawkins letter, he is requesting that City Council consider forming a diversity committee and working  
239 with Mr. Chip Harrod, who formerly worked with the City on a similar committee.

240  
241 City Council discussed the incident and Mr. Hawkins request. Mr. Cappel made a motion to work with Mr. Harrod  
242 and Mr. Hawkins to form a Diversity Committee. Mr. Margolis seconded. City Council unanimously agreed.

243  
244 Mayor Dobrozsi presented Mr. Alfaqih with a Certificate of Appreciation for his time spent on City Council and  
245 the Environmental Advisory Commission, and a City Challenge Coin.

246 Mayor Dobrozsi requested that City Council take a short recess in honor of Mr. Alfaqih at 8:12 p.m.

247  
248 City Council reconvened at 8:32 p.m.

249

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City Council Work Session Minutes

November 15, 2017

Page 6

250 Mayor Dobrozsi asked if there was any further business to discuss in Public Session. There being none, he asked  
251 for a motion to adjourn into Executive Session for matters relating to personnel hiring and appointment of a public  
252 official.

253  
254 Mr. Margolis moved to adjourn into Executive Session for matters relating to personnel hiring and appointment of  
255 a public official. Mr. Margolis seconded.

256  
257 The roll was called and showed the following vote:

258  
259 AYE: Cappel, Alfaqih, Harbison, Dobrozsi, Roesch, Suer, Margolis (7)  
260 NAY: (0)  
261 ABSENT: (0)

262  
263 City Council adjourned into Executive Session at 8:34 p.m.

264  
265 City Council reconvened into Public Session at 9:38 p.m.

266  
267 Mayor Dobrozsi asked if there was any further business to discuss in Public Session. There being none, he asked  
268 for a motion to adjourn.

269  
270 Mr. Alfaqih moved to adjourn. Mr. Margolis seconded. City Council unanimously agreed.

271  
272 City Council adjourned at 9:39 p.m.

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276

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Connie Gaylor, Clerk of Council

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1  
2  
3 City of Montgomery  
4 City Council Special Session  
5 November 15, 2017

6 **Staff Present**

7 Brian Riblet, Interim City Manager  
8 Connie Gaylor, Clerk of Council  
9

**Council Members Present**

Chris Dobrozsi, Mayor  
Lynda Roesch, Vice Mayor  
Laith Alfaqih  
Mike Cappel  
Gerri Harbison  
Craig Margolis  
Ken Suer

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15 \_\_\_\_\_  
16 Council convened in Council Chambers with Mayor Dobrozsi presiding at 6:30 p.m.

17 Mayor Dobrozsi indicated that City Council would be adjourning into Executive Session to discuss matter related to  
18 personnel hiring.

19  
20 Mayor Dobrozsi asked for a motion of adjournment into Executive Session to discuss matters related to personnel  
21 compensation.

22  
23 Mr. Cappel moved to adjourn into Executive Session for matters related to personnel compensation. Mr. Margolis  
24 seconded.

25  
26 The roll was called and showed the following vote:

27  
28 AYE: Cappel, Alfaqih, Harbison, Dobrozsi, Roesch, Suer, Margolis (7)

29 NAY: (0)  
30

31 Council adjourned into Executive Session at 6:34 p.m.

32  
33 Council reconvened in public session at 6:45 p.m.

34  
35 Mayor Dobrozsi asked if there was any further business to discuss in public session. There being none he asked for  
36 a motion of adjournment.

37  
38 Mr. Margolis moved to adjourn. Mr. Cappel seconded. City Council unanimously agreed.

39  
40 Council adjourned at 6:45 p.m.  
41  
42  
43

\_\_\_\_\_  
Clerk of Council

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1  
2  
3 City of Montgomery  
4 City Council Special Session  
5 November 21, 2017

6 **Council Members Present**

7 Chris Dobrozsi, Mayor  
8 Lynda Roesch, Vice Mayor  
9 Laith Alfaqih  
10 Mike Cappel  
11 Gerri Harbison  
12 Craig Margolis  
13 Ken Suer  
14

---

15  
16 Council convened in Council Chambers with Mayor Dobrozsi presiding at 6:00 p.m.

17  
18 Mayor Dobrozsi indicated that City Council would be adjourning into Executive Session to discuss matter related to  
19 personnel hiring.

20  
21 Mayor Dobrozsi asked for a motion of adjournment into Executive Session to discuss matters related to personnel  
22 hiring.

23  
24 Mr. Alfaqih moved to adjourn into Executive Session for matters related to personnel hiring. Mr. Cappel seconded.

25  
26 The roll was called and showed the following vote:

27  
28 AYE: Dobrozsi, Roesch, Harbison, Suer, Margolis, Cappel, Alfaqih (7)  
29 NAY: (0)  
30

31 Council adjourned into Executive Session at 6:01 p.m.

32  
33 Council reconvened in public session at 7:44 p.m.

34  
35 Mayor Dobrozsi asked if there was any further business to discuss in public session. There being none he asked for  
36 a motion of adjournment.

37  
38 Mr. Margolis moved to adjourn. Mr. Alfaqih seconded. City Council unanimously agreed.

39  
40 Council adjourned at 7:45 p.m.  
41  
42  
43

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Clerk of Council